

# Name: Stephen Rotstein

Running for the Position of: Director-at-Large (2-year term)

> Residence: Toronto, Ontario



# Relevant Education, Career and Volunteer Experience:

## Education:

- Rotman School of Management, University of Toronto (2014-2015) Received Certified In-House Counsel (CIC.C)
  Certification
- Osgoode Hall Law School (1993-1996) Completed Bachelor of Laws (LL.B)
- University of Western Ontario (1990-1990) Completed Bachelor of Arts (B.A)

#### **Professional Qualifications**

- Attorney-at-Law, New York, United States (Admitted 1999)
- Barrister and Solicitor, Ontario (Called to Bar 1998)

#### Career

- Director, Global and Domestic Affairs Branch, Ontario Securities Commission (2020 present)
- Vice-President, Policy and Regulatory Affairs and General Counsel, FP Canada (2008-2020)
- Director, Government Relations and General Counsel, Human Resources Professional's Association (2006-2008)

## Volunteer Experience

- President, Canadian Bar Association (2021-present)
  - o Board Member (2016-2017, 2019-present)
  - o Chair, Governance & Equality Committee (2020-2021)
  - Chair, Finance Committee (2019-2020)
  - Member, Investment Committee (2017-2019)
- Chair, Credit Counselling Society (2020-present)
  - Board Member (2017-present)
  - Vice-Chair (2018-2020)
  - o Member, Human Resources & Compensation Committee (2018-present)
  - Member, Finance Committee (2018-2020)
  - o Chair, Investment Committee (2017-2020)
- Chair, In-House Counsel Worldwide (2020-present)
  - Board Member (2018 present)
- Member at Large, West Toronto Skating Club (2019- present)
  - Board Member (2018-present)
  - Vice-President (2018-2019)





- Chair, Canadian Corporate Counsel Association (2016-2017)
  - o Executive Member (2012-2019)
- Chair, Four Villages Community Health Centre (2014-2016)
  - Board Member (2008-2016)
- Volunteer Counsellor, Camp Oochigeas (2014-2019)

#### Personal

- Father to two active girls
  - Participate in Star Skate, Power Skating, Hockey
- Competitive Runner
  - o Participated in numerous 10 K, Half-Marathons and one Marathon (New York)
- Athletics Background
  - o Played hockey, football, soccer, track & field

# Experience Relevant to the Skate Canada Board of Directors:

- Board Experience I have served on numerous not-for-profit (NFP) Boards at the national and community level, including professional associations and service-based NFP organizations. I am currently President of the Canadian Bar Association (CBA), Canada's largest legal association with over 36,000 members. I also serve as Chair of the Credit Counselling Society (CCS), which provides financial counselling for Canadians struggling with debt. Past board experience includes chairing the Canadian Corporate Counsel Association and the Four Villages Community Health Centre.
- Skate Club Experience I have been a board member of the West Toronto Skating Club since 2018, including serving as Vice-President. Both my daughters are both passionate about skating, one figure skating and the other hockey, and I became involved when I found myself spending a lot of time at the ice rink. Through this experience, I have gained a strong understanding of the operations of a community-based club.
- Legal I have spent the majority of my legal career providing advice in the boards of NFP and the public sectors. For twelve years I served as General Counsel for FP Canada, where I provided advice to the Board and staff. This role included guiding leadership on how to develop and execute policies and mitigate legal risk. I am currently the Director of Global and Domestic Affairs at the Ontario Securities Commission.
- Community Based Engagement For eight years I served on the Board of Four Villages Community Health Centre. I have also volunteered for over 15 years as a counselor at Camp Oochigas, a camp for kids with cancer.
- Governance I have been extensively involved in governance, most recently at the CBA where I chaired the CBA's Governance & Equality Committee whose responsibilities included the Board elections process.
- Leadership and Organizational Management I currently lead a multi-disciplinary team at the OSC and held other leadership roles throughout my career. I have extensive experience in mentoring and performance management.
   My experience in committee work includes CCS's Human Resources and Compensation Committee and the CBA's CEO recruitment committee.
- Financial and Investment knowledge I have served as Chair of the CBA's Finance Committee, which oversees a budget similar to Skate Canada. I also have extensive investment knowledge having worked most of my career in the financial services sector. I have served as Chair of Investment Committees at both CBA and CCS.
- Strategic Planning and Oversight I have extensive involvement in strategic planning and have set KPIs to track performance against the strategic plan.





- Equity, Diversity and Inclusion As part of my role as CBA President I have been actively involved in activities around EDI, including promoting the need for greater diversity of our Judiciary and promoting legal profession's Truth & Reconciliation efforts.
- Communications and Advocacy At FP Canada I developed and oversaw communication strategies to promote messages targeted to government officials and other stakeholder groups.
- Relationship Management Throughout my career I have been responsible for building and maintaining relationship with external parties.

### Areas of Interest Within Skate Canada:

Skate Canada's vision of inspiring all Canadians to embrace the joy of skating speaks to me as I have seen first-hand the enjoyment that skating brings to people. To achieve this vision Skate Canada needs to ensure it delivers on its mission of being a leader in the delivery of skating programs and continuing the legacy of champions. The Board plays a key role in ensuring this happens. My focus as a Board member would be to ensure Skating Canada is delivering on its promise, especially as it relates to its recreational programs delivered thru the over 1,000 skating clubs as they are the backbone of the organization and a pathway to high performance achievement.

My interest in joining the Skate Canada Board is to apply my skills where they can be most relevant and applicable, to help manage the organization effectively so it can achieve its mission and objectives. My NFP, financial and legal experience makes me particularly well-suited to contribute to the success of the Governance and the Finance and Enterprise Risk Management Committees. Given my background in relationship management, I also believe I could be helpful on the External Relations Committee