



SKATECANADA
AGM 2021

NOMINATING REPORT



2021 NOMINATING REPORT

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MESSAGE FROM THE RECRUITMENT AND DEVELOPMENT COMMITTEE CHAIR

On January 15, 2021, the Recruitment and Development Committee released a Call for Applications Memo through a national e-communication, inviting prospective candidates to submit their interest in becoming a member of the 2021-2022 Skate Canada Board of Directors. Interested candidates were directed to the Skate Canada website where information related to the application process was posted.

The mandate of the Recruitment and Development Committee is to ensure there is a full complement of qualified candidates for election at the AGM. The Committee strives to provide a respectful, transparent, and fair nomination and election process as a means of attracting candidates. As such, the Recruitment and Development Committee has reviewed the qualifications of each candidate to ensure they have the desired skills or competencies as set forth in the Skate Canada Board of Directors Skill and Competency Requirements document as posted on the Skate Canada website. The Committee is delighted to report that seven (7) candidates expressing interest in serving Skate Canada have met the eligibility criteria as outlined in Article 5 of the Skate Canada General Bylaw.

Each of these candidates offers a diversity of strengths and backgrounds, from grassroots to high performance, from club administration to committee contributions, from community involvement to professional, business and technology knowledge. The Recruitment and Development Committee encourages all voting delegates to carefully consider the skill sets and experience of the candidates as we strive towards even greater Equity, Diversity, and Inclusion on the Skate Canada Board of Directors.

AVAILABLE BOARD POSITIONS:

The available board positions for election at the 2021 Annual General Meeting (AGM), including the order of elections, are outlined below:

Election Category 1

President, four-year term (1 position)

Election Category 2

Director Ontario, two-year term (1 position)

Election Category 3

Director Atlantic, two-year term (1 position)

Election Category 4

Director-at-Large, two-year term (3 positions)

With respect to available Director positions, the foregoing does not reflect any sort of hierarchy on the Board of Directors.

MESSAGE FROM THE RECRUITMENT AND DEVELOPMENT COMMITTEE CHAIR

CANDIDATES

The Recruitment and Development Committee wishes to thank the following individuals for agreeing to put their name forward for election to the Skate Canada Board of Directors. Elections will take place during the 2021 Skate Canada AGM (Saturday, May 29, 2021) which will be conducted via an on-line format.

Election Category 1 – President (four-year term) (1 position)

Karen Butcher (acclaimed)

Election Category 2 – Director Ontario (two-year term) (1 position)

Joni McPhail (acclaimed)

Election Category 3 – Director Atlantic (two-year term) (1 position)

Gregor MacLean (acclaimed)

Election Category 4 - Director-at-Large (two-year term) (3 positions)

Patty Klein

Patrick Roch

Pat teBoekhorst

Ravi Walia

The Recruitment and Development Committee wishes to acknowledge the dedication and commitment of all candidates.



Nicole LeBlanc-Richard

Recruitment and Development Committee Chair

The following information has been included in this document as respectfully submitted by the candidates. Although formatted for publication, the content has not been edited in any way by the Skate Canada National Service Centre staff.

KAREN BUTCHER

Running for the Position of:

President (Acclaimed)

Residence: Greely, Ontario



Relevant Education, Career and Volunteer Experience:

Graduating with a Master of Business Administration from the University of New Brunswick led to my career in management with the Canada Revenue Agency (CRA). I have held a variety of senior leadership roles within the CRA, including being responsible for learning and development for over 40,000 employees, as well as overseeing annual issuance of benefit and credit payments worth over \$33 billion. Similar to skating, the CRA works in partnership with volunteers, and I am proud to have been responsible for the Community Volunteer Income Tax Program, an outreach program that relies on community organizations hosting free tax clinics with volunteers completing tax returns for eligible individuals. Most recently as Director General, Business Returns, I am honoured to contribute to helping Canadians impacted by the pandemic, leading the implementation and administration of the Canada Emergency Wage Subsidy and the Canada Emergency Rent Subsidy.

The core values of respect, integrity, cooperation and professionalism in my work environment are equally important in skating. My professional life has allowed me to develop strong skills in risk management, collaboration, conflict resolution, communication, teamwork and strategic planning. More recently, as a result of the pandemic, my skills with respect to cyber security and client experience have been greatly enhanced. Throughout my career I have benefitted from educational opportunities, including learning to read, write and converse in French, and more recently topics such as diversity, anti-racism, allyship and inclusion.

As a senior executive, I have experience working with a Board of Management. Similar to the Skate Canada Board of Directors, the CRA's Board of Management is responsible for strategic direction but not the day to day operations of the Agency. My work experience therefore gives me a strong understanding of the relationship dynamics between the staff and volunteer board.

My volunteer experience began when I was an active competitive skater. I was an amateur coach (in today's terminology, a program assistant) teaching the basics as well as imparting the love of skating. In addition, I studied, passed exams and became an official, a role I continue to enjoy today. Being an official allows me the opportunity to give feedback and help skaters at all levels reach their goals. Over the years, I have enjoyed participating and learning from volunteering at local, sectional, national, international, World and Olympic championships. My event experience is not limited to officiating, in addition, I have also volunteered at every level in many different roles, such as a timer, team leader, committee chair and technical representative. As an official, I am qualified as an assessor, judge,

KAREN BUTCHER (continued)

referee and technical controller, and I enjoy offering my expertise at assessment days as well as local to international level competitions. I like working with others and I continue to appreciate every opportunity to contribute as a member on a working group addressing challenges, a seminar leader training officials/coaches/skaters, a monitor watching performances, a mentor offering guidance, as well as being an advisor to club, section and national board and staff members.

Experience Relevant to the Skate Canada Board of Directors:

Skating is truly a lifelong passion, and I have been a volunteer since I was a teenager, stepping up wherever my skills could help. My board experience began with the Eastern Ontario Section Board of Directors, serving as Championship Chair and Skater Development Chair. Over the years, I have been an active member of numerous committees, working groups and strategic planning sessions for Skate Ontario, Skate Canada and the International Skating Union.

As President, Skate Ontario, I have benefited from working with professionals and volunteers dedicated to excellence. I took on this role after the amalgamation of four sections that now form the largest section in Canada. In addition to chairing the Skate Ontario Board of Directors, I chair the Executive Director Review Committee and participate on the Governance and Finance Committees. Skate Ontario has an engaged policy board similar to that of Skate Canada and the section represents approximately 40% of Canadian skaters. Skate Ontario is often looked at as a microcosm of the country thanks to the large geographical area and the need to service clubs, skaters and coaches in small remote communities as well as large urban centers.

I am currently a member of Skate Canada's Sections Coordinating Committee. Additionally, this past year I have been a member of Skate Canada's Return to Skating Committee and have worked closely with Skate Ontario's Executive Director as well as staff on all matters related to the pandemic. In addition to participating in committee meetings, I have also participated in targeted town hall meetings with various stakeholders in order to communicate, listen, gather information and ensure everyone navigates these difficult times together.

Before taking on the role of Chair, Skate Ontario, I served as a member of the Skate Canada Board of Directors for 4 years. During my time on the Skate Canada Board of Directors, I gained valuable experience in several areas, serving as Chair of the Governance Committee, as well as being a member of the CEO Operational Review Committee and the Membership Policy Committee.

My professional experience as a senior executive with the federal government has exposed me to all aspects of business, including finance, human resources, communications, strategic planning, digital strategy, partnership and collaboration, risk management, reporting, and most recently anti-racism/ equity, diversity and inclusion. With my many years of professional experience as well as personal

KAREN BUTCHER (continued)

growth in key management roles, I feel confident that I offer the necessary leadership competencies, and also bring the highest level of integrity and respect for all members of the Skate Canada community.

As an official, it has been rewarding to contribute at local assessment days, monitoring sessions, seminars and competitions across the country as well as around the world, interacting with skaters, coaches, parents, officials, staff, volunteers and other skating enthusiasts. Staying connected with so many people that share my interest and love of skating continually reminds me of why I volunteer, and encourages me to continue contributing to the excellence of skating.

Areas of Interest Within Skate Canada:

Skate Ontario experienced significant change as a result of amalgamation and skating has experienced significant change due to the pandemic. Our environment will continue to evolve and it is vitally important to evaluate programs and services in order to react and be proactive in response to challenging times. Change is not easy and the Skate Canada Board of Directors must set the strategic direction and monitor to ensure programs and services align with long term athlete development with a focus on the safety of everyone involved. I am prepared and committed to helping guide the organization through challenges making sure our clubs and all participants recover quickly from the pandemic, focusing not only on restoring our base but growing our membership. I believe the strength of our organization lies in our ability to communicate and work together, capitalizing on the passion, ideas and wisdom in all provinces and territories. Listening to stakeholders in Canada as well as partners around the world will help ensure Skate Canada continues to be a strong healthy organization, and that we are able to maximize opportunities for Canadians to enjoy our sport as well as develop the next generation of Canadian World and Olympic medalists.

PATTY KLEIN

Running for the Position of:

Director-at-Large

Present Office Held: Director-at-Large

Residence: Mont-Royal, Quebec



Relevant Education, Career and Volunteer Experience:

Patty Klein brings a unique combination of Wall Street trading experience, fluency in three languages and over twenty years of leadership in sports officiating. Patty earned a Master of Arts in International Relations from American University School of International Service in Washington, D.C., and a Bachelor of Arts in Political Science from Concordia University. She is a former capital markets professional with emerging markets fixed income trading experience from Republic National Bank in New York and as a portfolio strategist for La Caisse de Depot et Placement du Quebec in Montreal. She has experience in asset management, sales and trading, client relations and credit risk analysis. Patty is a skilled communicator, negotiator and relationship builder. She is comfortable dealing with high-ranking domestic and international clients and stakeholders in English, French, and Spanish.

Patty has had a lifelong passion for figure skating. Her involvement in the sport began as a skater, then continued as a coach, official, volunteer, and skating mother. As an International Judge in Singles, Pairs and Ice Dance, Patty is committed to maintaining the highest standards of integrity and ethics. She has officiated at Challenger, Junior and Senior Grand Prix events. Domestically, she officiates CompetitiveSkate events as a judge, technical controller, technical specialist, and referee. Regionally she actively evaluates Gold and Diamond STARSkate tests and judges STARSkate competitions. Patty is the recipient of five Skate Canada regional and sectional awards and two Sport Quebec award nominations for leadership and contributions to the sport, a reflection of her extensive grassroots involvement. Outside of the skating realm, her leadership has also been recognized. Patty was selected as a finalist by Égale Action for their Femmes d'Influence en Sport au Québec award. She brings a rink-side perspective developed through her years of experience working with skating's key stakeholders at test days, competitions, skater development camps, and monitoring sessions.

Experience Relevant to the Skate Canada Board of Directors:

Patty has held leadership roles on numerous boards and committees at local, provincial and national levels both in and outside of the skating world. She is known as a highly motivating leader and mentor who builds consensus and promotes excellence. These specialized competencies coupled with her trilingual ability have enabled her to effectively develop strong working relationships in complex environments. With over twenty years of wide-ranging board and committee experience, Patty has contributed extensively to support figure skating at the local, provincial and national levels. She has held roles on:

PATTY KLEIN (continued)

Skate Canada Board of Directors 2019 - present:

- Governance Committee 2019 - present.
- Finance & Enterprise Risk Management Committee 2020 - present.
- Equity, Diversity & Inclusion Working Group 2020 - present.

Skate Canada:

- Worlds 2020 Local Organizing Committee 2019 - 2020.
- Skate Canada International, Local Organizing Committee, 2019.
- Skate Canada Officials Development Committee, 2014 - 2018.

Patinage Québec:

- High Performance Committee, 2018 - present.
- Officials Committee, Competitions Sub Committee, 2013 - 2014.
- Officials Committee, 2009 - 2010, 2012.
- Competitions Technical Committee, 2008 - 2009.
- Clinic Leader, 2007 - 2011.

Regional and Club:

- Lac St. Louis Region Board of Directors, Officials Chair, 2006 - 2019.
- Town of Mount Royal Figure Skating Club Board of Directors, 2003 - 2004.

Academic School Boards and Committees:

St. George's School of Montreal:

- Alumni Executive Committee, 2014 - 2019.
- Head of School Search Committee, 2013 - 2014.
- Advancement Committee, 2012 - 2014.
- Board of Directors, 2001 - 2005, 2011 - 2014.
- Finance Committee, 2001 - 2005.

PATTY KLEIN (continued)

Areas of Interest Within Skate Canada:

Patty's capital markets experience and financial acumen underlie her interest in careful oversight of the organization's financial viability. As such, during her current tenure on the board of Skate Canada, she is serving on the Finance and Enterprise Risk Management Committee.

Patty's extensive board and committee experience reflect her commitment to sound organizational governance. Accordingly, she is currently serving as a member of the Skate Canada Governance Committee.

Skate Canada is committed to anti-racism and to the promotion of equity, diversity, and inclusion. The organization is leading by example within the sports community as evidenced by its creation of the Skate Canada Equity, Diversity & Inclusion Working Group. Patty is an integral member of the Working Group which has undertaken various initiatives to date for diverse voices to be heard in skating.

Patty is skilled at cultivating strong working relationships with various stakeholders domestically and abroad. She is dedicated to officials, athletes and coaches' development consistently supporting the creation and delivery of developmental initiatives. With a variety of transferable skills, Patty is well suited to serve the membership's needs in the organizational area deemed most suitable.

GREGOR MACLEAN

Running for the Position of:

Director Atlantic (Acclaimed)

Residence: New Glasgow, Nova Scotia



Relevant Education, Career and Volunteer Experience:

A lifelong resident of New Glasgow, Nova Scotia, I attended Saint Francis Xavier University in Antigonish, Nova Scotia. I graduated with a Bachelor of Science Degree with a Major in Mathematics and concentration in Information Systems. As a student at Saint Francis Xavier University, I was manager of the university football team. Budgetary planning, fundraising, and outreach programs were part of the activities I addressed as manager. Additionally, I was involved with mentoring and working as a lab instructor.

Following graduation from Saint Francis Xavier University, I entered medical school at Dalhousie University in Halifax, Nova Scotia. I have been a family physician in New Glasgow since 1987.

Currently I am the Network Lead for Family Practice (Pictou County) in the Northern Zone of the Nova Scotia Health Authority. I chair monthly department meetings and work with other specialities to address strategies to optimize positive client outcomes as it relates to our local health care. I provide direction and planning for the implementation of modifications to existing programs or assist in the introduction of new services.

I have always maintained a commitment to give back to our community and support our children in their interests. My wife, Debbie, and I are proud of our 4 children – Jonathan, Joel, Matthew, and Marnie. All 4 are former members of Skate Canada, having learned to skate through Can Skate Programs.

As a volunteer, I was a member of the We Care Society. This was a non-profit organization, aiding families dealing with unexpected medical or personal tragedies. The activities of the We Care Society included fund raising and allocation of funds to support these families.

I have had the opportunity to manage many minor hockey teams in support of our children. For 5 years I was manager of our local high school hockey team, the North Nova Gryphons. Fund raising, tournament chair for our annual tournament, and maintaining the policies of the Nova Scotia School Athletic Association were key areas in my role as manager.

As Risk Manager Chair for the Pictou County Minor Hockey Association, I ensured all bench staff (coaches, assistant coaches, trainers) as well as team managers met the necessary requirements as outlined by the Nova Scotia Hockey Association. Having personally completed the necessary requirements (Respect in Sport, Child Abuse Registry Screen, and Hockey Safety), I ensured these requirements were up to date for relevant team officials. Concussion sessions to educate players,

GREGOR MACLEAN (continued)

team officials and parents were part of my role as Risk Manager Chair.

The use of teamwork and optimizing the strengths of our diverse medical staff have been successful in maintaining a unified strong department. Honesty, Equality, Respect and Consistency are essential to maintaining integrity. Conflicts do exist. The ability to use my communication skills to openly explain the rationale for decisions has been a major key to remaining in a leadership role on the administrative side of medicine and achieving success and positive outcomes in my volunteer activities.

Experience Relevant to the Skate Canada Board of Directors:

As a skater, judge, evaluator, technical controller, technical specialist, referee, and data specialist, I have tremendous positive memories from figure skating. In more than 50 years of involvement at various roles, figure skating has been rewarding and remains a strong passion.

I have offered my involvement at the club, section, and national level to support figure skating. I genuinely appreciate the grass roots within Skate Canada. The long-term success of the organization ultimately depends on strong support offered to the grass roots level.

Scheduling test days and competition schedules at the local club level have been important in allowing me to support and give back to the club where my skating and judging careers began (Heather Figure Skating Club – now Mariposa East Skating Centre).

As a former Section Judges Chair, I was given the opportunity to contribute to the development of figure skating at the provincial level. This also gave me the opportunity to sit on the National Judges Committee.

Skater development was an early focus of the involvement at the Section level. This has given me the opportunity to participate in monitoring sessions, providing constructive feedback to assist in the development of our skaters.

As a clinic leader, I have helped communicate and train officials in the changes that have taken place over the years. This includes the introduction of evaluators and restructuring of the entire test stream within our sport. On the competitive side, the creation of new roles (Technical Specialist and Technical Controller) to re-address how competitions will be assessed. The use of technology in our sport has evolved tremendously, further enhanced by COVID19, with innovative and progressive development from Skate Canada.

My judging role has been varied from Star Skate to Skate Canada Nationals. I continue to support all levels of competition. I have been privileged to referee at the Senior level at our National Competitions.

GREGOR MACLEAN (continued)

Internationally, I have judged and refereed at North American Challenge events as well as judged at the Iceland National Competition.

More recently, I was successful in participating and completing Phase 1, as a Section Technical Specialist and Section Technical Controller, for the first virtual training program for Pairs. As Skate Canada broke new ground, I was one of the judging members for singles and dance at the Skate Canada Challenge event, completed using virtual technology.

My involvement in multiple roles has given me the opportunity to better appreciate that varied positions within the sport. I offer the same commitment at all levels and all roles. My support for change and evolution of the sport has been evident over the years as I have remained engaged in supporting the initiatives from Skate Canada.

Areas of Interest Within Skate Canada:

I am open to assisting the Skate Canada Board in supporting their primary roles: setting direction, strategic planning, and monitoring and evaluation.

Ensuring the collective needs of our membership are heard is vital to the integrity of the Board. I am willing to learn and offer my knowledge in those areas directed by the CEO and Board of Directors.

JONI MCPHAIL

Running for the Position of:

Director Ontario (Acclaimed)

Residence: Oakville, Ontario



Relevant Education, Career and Volunteer Experience:

- High Performance Director, BC Section
- Executive Director (former Skating Director), Skate Oakville
- Co-Chaired local, Regional and Section level events
- Live streaming and In-Venue Entertainment for Skate Canada, National and International events
- Live streaming for Skate Ontario, Regional and Sectional events
- Level 4 Certified Coach
- Base Level official

Other Business, Professional and Volunteer Experience:

- Canlan Ice Sports, Burnaby BC - Facility and Program Manager
- SportMedBC - Program Manager and Athlete Support Services
- Visit Oakville - Partnership Advisory Committee
- Toronto Aeros Girls Hockey Association – President

I started skating at six years old in Richmond, BC. As a competitive figure skater, I worked my way to a National title in 1976 winning the Canadian Championships in Novice. Struggling with injuries, I left competitive skating. In that time, I began a career in travel & tourism and started a family. However, like most people with a passion for the sport, I felt a pullback to figure skating and began my coaching career.

As a coach, I have been involved with all levels of skating, from Learn to Skate to High Performance. While moving across the country, I was provided with opportunities to work with various Sections. Eventually, after being re-diagnosed with Breast Cancer for the third time, I had to pause my coaching career. That gave me the chance to re-evaluate my future with the sport. I pivoted to an administrative career, eventually taking on the role of High-Performance Director of the BC Section. While there, I was fortunate to be part of the growth and development of the Competitive Skating program in BC at a time when the Section was going through some significant changes.

Back in Ontario, I returned to coaching. After sending off my daughters to university, I joined Skate Oakville as the Skating Director. Eventually, that position evolved to Executive Director. I engaged a motivated Board of Directors and created a new outlook and culture shift in the skating programs' delivery and operation. While relocating to a new facility, we used the opportunity for rebranding and rewriting our club Mission and Values to make them more reflective of our new outlook. Our refreshed identity and transformed culture created new energy amongst our coaches and skaters, which led us to become one of Canada's largest clubs. Some of our success stories include creating a team environment with over 50 coaches and four full-time staff members, growing a non-existent competitive program into a National and International school attracting high-performance skaters

JONI MCPHAIL (continued)

and coaches from many parts of the country and world, and a synchro program has flourished offering numerous teams for all levels.

For the past ten years, I have been involved with Skate Canada in live streaming and production. I have participated in both National and International events, which have given me an insight into the application of technology and how it can advance our athletes, coaches and volunteers by providing access and opportunities across all Sections and for all levels.

Experience Relevant to the Skate Canada Board of Directors:

Besides my direct involvement as a coach and administrator, my ability to think outside the box to find new and unique approaches to the delivery of skating for all levels and disciplines will make me an asset to the Skate Canada Board of Directors. Working with Boards both in Skating and other fields, I enjoy creating Strategic Plans and directing focus on the procedures and operations to achieve the desired objectives. Engaging with key stakeholders, internally or externally, to find the best practices and courses of action to create progressive and successful delivery models.

Working with the Town of Oakville and facility management, I was able to bridge a connection with Skate Canada to enable Oakville to host the Autumn Classic Invitational competition at our facility. This experience contributed to my invitation and position on the Visit Oakville Partnership Advisory Committee to grow sports tourism in Oakville.

My strengths include vision, strategic planning, operational procedures, oversight, and building relationships. Having had the opportunity to live and work in different parts of the country has given me an appreciation of the many differences and challenges each Section faces.

All my experience in skating, coaching, event management, and as club director gives me an understanding of skating from grassroots to high-performance. Most of all, I believe it is my passion to instill the love and involvement of skating in all areas on and off the ice that is my biggest asset. That is the contribution I try to make every day.

Areas of Interest Within Skate Canada:

I would be happy to be involved in any areas of the Board. I feel my strengths would be in Membership Relations.

As we come out of the COVID Pandemic, we will be facing a critical time to assess the delivery of programs, events, and support for all stakeholders, including athletes, coaches, clubs, and volunteers. I am uniquely suited for this role because of my experience in all levels in all disciplines cross country.

I appreciate any chance I have to give back to the sport that has given me so much.

PATRICK ROCH

Running for the Position of:

Director-at-Large

Present Office Held: Director-at-Large

Residence: Saint-Basile-le-Grand, Quebec



Relevant Education, Career and Volunteer Experience:

Education

College Degree in Electromechanics

Minor in Law from University of Montreal.

Career

Since 2014, I have a Cyber Security Consulting practice. We offer consultant service to Canadian Fortune 100 Company and foreign International companies.

- Team LEAD
- Security Network Architecture
- Network Architecture
- Project Coordination
- Project Manager
- Bid Writing
- Risk Analyst
- Forensic Analyst
- Compliancy Analyst

Companies such as:

- Intact Insurance
- Mouvement Desjardins
- CMA CGM Group
- Ceva logistics

I worked for Bell Canada for 14 years as a Principal Consultant, Network Security. During that period, my mandate was with the Canadian Fortune 100. Depending on the nature of the contract, my responsibilities were:

- IT Security Officer
- Project Coordinator
- Project Manager
- Security Network Architect
- Forensic Analyst
- Technical Project Team Lead

Volunteer Experience

The government of Quebec has put in place some regional offices that manage finance and projects

PATRICK ROCH (continued)

for Recreational and Sport. Those offices are call URLS and they are governed by a board. I was elected as a board member from 2010 to 2014. From 2010 to 2014 I was also a member of the executive committee.

In the skating world, I was part of many committees, some of the most important are:

- Quebec Section Team Manager for the 2013 and 2014 Skate Canada Challenge
- Quebec Section Team Manager for the 2013 and 2014 Skate Canada Canadians
- Skate Canada LOC, 2011 Grand Prix Final in Quebec City, responsible for transportation
- Skate Canada LOC, 2013 ISU Worlds in London, responsible for airport transportation and VIP Driver
- Skate Canada LOC, on many Challenge in Pierrefonds, Quebec
- Skate Canada OC for French version Streaming Synchro Canadian
- Skate Canada OC Grand Prix Final 2019, VIP Transportation Coordinator
- Skate Canada OC Skate Canada International 2018, VIP Transport Coordinator
- Skate Canada OC Worlds Montreal 2020, Executive Committee and VIP Coordinator

Experience Relevant to the Skate Canada Board of Directors:

I am a former skater, I skated from 1973 until 1989. During that time I was a competitive dance skater for many of those years. My highest level of competition was at the 1988 Nationals in Victoria B.C. Following those wonderful years as a skater, I touched the coaching or the professional dance partner world. I stopped after a few years to pursue my career in IT.

Like many volunteers, I got back into the skating world the first year my daughter started skating. This was in 2006. The local club was in need of a volunteer for the end-of-year Gala. That same AGM year, I was elected club president.

Within Quebec:

- 2008 - 2014, Board member of the Regional Organisation Rive-Sud
 - 2008 - 2009, Director CanSkate
 - 2009 - 2010, Vice-President of the Board
 - 2010 - 2014, President of the Board
- 2011 - 2020, Board member of Patinage Quebec Section
 - 2011 - 2014, Director of the Board, Regional Representative
 - 2014 - 2020, Vice-President of the board

PATRICK ROCH (continued)

Sectional Committee Appointments:

- Member of the Board Transmission Committee
- Member of Conflict Resolution Committee
- Member of Human Resource Committee
- Member of the Governance Committee
- Member of the World 2020 Bid Committee

National Level:

- 2018 - present, Board member of Skate Canada
 - 2018 - 2019, Regional Director Quebec
 - 2019 - present, Director at Large

National Committee Appointments:

- Chair of the Section Chairs Committee
- Member of Finance and Enterprise Risk Management Committee
- Member of Membership Policy Committee
- Member of Synchro Operation Committee
- Member of Strategic Development Committee
- Member of CEO Operational Review Committee
- Member of Recruitment and Development Committee

In 2018, I had the privilege of being awarded the Skate Canada Section Volunteer Award of Excellence.

Local Clubs and school:

I continue to be involved with the clubs and regions through consultative projects, mainly for AGM and charters reviews. I am also called on in some cases for counselling between parties.

Areas of Interest Within Skate Canada:

The voice of the grassroots/membership is key. I am keeping close relations with clubs and schools to ensure my focus and understanding is in line with the reality that they are facing. In these times, the voice of the club and school are important so that we can support and work together for the next registration period.

Skate Canada is moving forward in some extremely exciting ways to bring skating events and passion to members, and I do feel that my professional background in Information Technology and Cybersecurity can be of value. Having worked with the amazing team for the Web Streaming of some events, I understand the needs and possibilities that this form of delivery can bring to Skate Canada.

I have a passion for skating, and I do believe that many of my skills can be shared with the organization and that we can all continue making Skate Canada great!

PAT teBOEKHORST

Running for the Position of:

Director-at-Large

Residence: Guelph, Ontario



Relevant Education, Career and Volunteer Experience:

I began my own skating career at the Riverside Skating Club in Windsor, Ontario and was coached by the late Dave Matheson. At sixteen years of age, my family moved to Mississauga whereby I continued my skating at the Credit Valley Skating Club. While at the University of Guelph, I started coaching part-time at the Streetsville/Meadowvale Skating Club and the Acton Figure Skating Club. I soon realized that my passion for coaching outweighed my academic aspirations and began to coach fulltime.

I continued my full time coaching career while simultaneously getting married and raising five children, thereby demonstrating my ability to balance work with home life.

The foundation of my career began at the grassroots level, in small town clubs, where the head coach position was/is instrumental in educating board members. This education would include constitutional knowledge, skater development, production of Ice Shows and community outreach programs, to name a few. I also developed the base skillsets required to become a competitive coach. I coached for many years in small centres and learned early on the importance the role that Skate Canada plays in governing the local Boards.

I moved on to the larger Guelph Figure Skating Club and continued to advance my skills while developing a large team of competitive skaters. While there, I sat on the Guelph Figure Skating board, the Grand River board and eventually the Western Ontario coaching committee. I became a certified CanPower coach and completed the various Skate Canada certifications up to a National Level. As a coach, I had many single skaters compete at Sectionals and Challenge, with a few advancing to Nationals. One of the highlights in my career was being selected by Western Ontario Section to be the 2010 Ontario Winter Games coach. I was also a Western Ontario resource coach delivering seminars throughout the section.

I transitioned my high-end skaters to the Kitchener Waterloo Skating Club where I further developed my team coaching approach, collaborating with other high-end coaches and former Olympians. In 2013, I retired from coaching but shortly thereafter became a Team Ontario leader. Subsequently, with my coaching background I decided to apply to become a Technical specialist and am currently certified and actively involved at a Sectional level.

In 2018, I applied for and was hired as the Technical Director of the distinguished Kitchener Waterloo Skating Club, which I still continue today. This Covid year has given me extensive tools to deal with a recovery climate. In summary, my career path has provided me with the tools and experience required to be a contributing member of the Skate Canada board.

PAT teBOEKHORST (continued)

Experience Relevant to the Skate Canada Board of Directors:

I have served on many Boards at the Club, Regional and Provincial levels. I believe that my critical thinking and decision making skills are an asset to this position. I consistently demonstrate good leadership and am able to motivate in a team building environment. I value and uphold a positive club culture and have been instrumental in promoting equity, diversity and inclusion within our skating community. In my current position as Technical Director, community outreach has been paramount in marketing our Skate Canada programs. I have encouraged the increase of social media presence. I have a clear and concise understanding of the roles of board members and appreciate the necessity for confidentiality and professionalism.

My early experience with serving on Boards was in a coaching rep capacity, whereas the last three years at KWSC has provided opportunity to serve under a Governance Board. This has expanded my knowledge of how our Provincial and National bodies operate. As a result of this experience, I have sat on numerous committees (i.e., strategic planning, awards, fundraising and budget) all of which have a focus on ensuring compliance within the KWSC Governance Board.

I have become adept to pivoting, as required, within the ever-changing COVID-19 climate. My experience with enforcing relevant protocols will be an asset moving into a Skate Canada Board of Director role. I have networked and collaborated with other Ontario clubs to exchange knowledge and strategies throughout these difficult times. In an effort to promote safety within our club, I have also taken it upon myself to become a certified Joint Health & Safety member.

Areas of Interest Within Skate Canada:

I realize that the upcoming year will likely be a recovery year across Skate Canada and I would like to help with Fundraising opportunities. I am happy to be involved with any part of the strategic planning committees. My areas of interest are very broad and I would welcome being a part of any committees.

RAVI WALIA

Running for the Position of:

Director-at-Large

Residence: Edmonton, Alberta



Relevant Education, Career and Volunteer Experience:

Education

- Bachelor of Administration Degree – Athabasca University
- Diploma in Business Management – Grant MacEwan University
- Certificate in Microcomputer Accounting – Grant MacEwan University

Professional Experience

- Figure Skating Coach (1997 - present)
 - NCCP Level 4 Certified / Olympic & World Coach
 - Works with skaters at all levels from grassroots to Olympic medalists
 - Recipient of Skate Canada's Coach Award of Excellence (2013, 2018)
 - Chartered Professional Coach designated by the Coaching Association of Canada
- Skating Club Director (2005 - present)
 - Works closely with the club's Board of Directors and leads a team of 12 coaches
 - Oversees all club programs from CanSkate to private lesson programming
 - Helped the club grow from 300 to over 1800 skaters
- Guest Coach / Seminar Moderator
 - Guest coach for numerous seminars across Canada and around the world
 - Moderator at ISU seminars for skaters and coaches in Europe and Asia

Volunteer Experience

- ISU Level Technical Specialist (2005 - present)
 - Served at numerous domestic and international competitions, including the 2007, 2010, and 2012 ISU World Championships
 - Moderator at ISU and Skate Canada seminars to train new Technical Specialists
- Skate Canada High Performance Committee (2018 - present)
- Skate Canada Long-Term Development Working Group (2020 - 2021)
- Skate Canada: Alberta-NWT/Nunavut Return to Play Advisory Group (2020)
 - Helped create safety protocols for the Province of Alberta to advocate for a safe return to skating during the pandemic
- Skate Canada: Alberta-NWT/Nunavut Competitions Committee (2017 - 2019)
- Skate Canada Coaching Development Committee (2016 - 2018)
- Skate Canada: Alberta-NWT/Nunavut Athlete Development Committee (2005 - 2015)

RAVI WALIA (continued)

Experience Relevant to the Skate Canada Board of Directors:

I am extremely passionate about the sport of figure skating and have been involved as a skater, coach, official, and club administrator. In each of these roles, I have experience at all levels – Club, Provincial, National, and International – which gives me a deep understanding of the skating community as a whole.

I began figure skating at the age of nine in Vancouver and competed for many years at the National and International level. I then became a coach and work with skaters at all levels from grassroots to Olympic medalists. As a coach, I have expertise in the technical aspects of skating and thoroughly understand our daily training environment.

Soon after I began coaching, I became the Skating Director, which has given me extensive knowledge of the inner workings of a club. My post-secondary education in the Business/Accounting field has been instrumental in helping me manage the club effectively.

As an ISU official and Technical Specialist, I have worked with the International Skating Union over the past 15 years, where I have gained a broad perspective of the sport and its emerging international trends. I have a great passion to improve skating in Canada and have served on many committees, advisory groups, and think tanks at the national and provincial levels.

From all of these experiences, I have developed a clear understanding of the sport and can offer a broad view from many different perspectives. I hope to contribute to the long-term success of Skate Canada and add value by representing the voice of all stakeholders – clubs, coaches, officials, volunteers, and especially the athletes!

Areas of Interest Within Skate Canada:

Beyond the normal scope of Board meetings, I am interested in the following areas:

- External Relations Committee
- Membership Policy Committee
- High Performance
- Equity, Diversity and Inclusion
- Athlete experience
- Coach Development
- Technical Matters



SKATECANADA