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2019-2020 Actions of the Skate Canada Board of Directors

<u>July 12, 2019</u>	
1	<p>MOTION: Moved by P. Klein, Seconded by J. Gauthier, THAT the Board of Directors approve the Skate Canada Financial Control Policy as amended.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
2	<p>MOTION: Moved by P. Roch, Seconded by K. Balkwill, THAT the Board of Directors approve the Skate Canada Financial Planning and Budget Policy as amended.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
3	<p>MOTION: Moved by N. LeBlanc-Richard, Seconded by D. Joseph, THAT the Board of Directors approve the Skate Canada Official Languages Policy as amended.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
4	<p>MOTION: Moved by P. MacIntosh, Seconded by R. Garossino, THAT the Board of Directors approve the Skate Canada Brand Policy as amended.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
5	<p>MOTION: Moved by P. Roch, Seconded by J. Gauthier, THAT the Board of Directors approve the Skate Canada Record Retention Policy as amended.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>

Member of / Membre de





6	<p>MOTION: Moved by J. Hunter, Seconded by N. LeBlanc-Richard, THAT the Board of Directors approve the Skate Canada Judge Selection Procedure for the 2022 Olympic Winter Games, as amended.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
7	<p>MOTION: Moved by R. Garossino, Seconded by P. MacIntosh, THAT the Board of Directors approve the slate of nominees for induction into the Skate Canada Hall of Fame, as presented and as recommended by the Hall of Fame and Heritage Committee.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
<u>September 17, 2019</u>	
8	<p>MOTION: Moved by R. Lemay, Seconded by P. Roch, THAT the Finance & Enterprise Risk Management Committee Terms of Reference be approved as amended.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
9	<p>MOTION: Moved by J. Hunter, Seconded by P. Roch, THAT the Governance Committee Terms of Reference be approved as amended.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
10	<p>MOTION: Moved by P. MacIntosh, Seconded by J. Gauthier, THAT the Membership Policy Committee Terms of Reference be approved as amended.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
11	<p>MOTION: Moved by J. Hunter, Seconded by D. Joseph, THAT the Board of Directors approve the following 2019-2020 work plans as amended:</p> <ul style="list-style-type: none"> • Finance & Enterprise Risk Management Committee 2019-2020 Work Plan • CEO Operational Review Committee 2019-2020 Work Plan • Governance Committee 2019-2020 Work Plan • External Relations Committee 2019-2020 Work Plan • Membership Policy Committee 2019-2020 Work Plan <p style="text-align: right;">CARRIED UNANIMOUSLY</p>



<u>October 1, 2019</u>	
12	<p>MOTION: Moved by D. Joseph, Seconded by P. MacIntosh, THAT the Board of Directors approve the Information Technology Policy as amended.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
13	<p>MOTION: Moved by P. Roch, Seconded by R. Lemay, THAT the Board of Directors approve the updated annual objectives for the CEO for the 2019-2020 fiscal year, as proposed by the CEO Operational Review Committee.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
14	<p>MOTION: Moved by P. Roch, Seconded by R. Garossino, THAT the Board of Directors approve the appointment of Kristy Balkwill as Skate Canada's COC session member for the 2019-2020 season, as recommended by the External Relations Committee.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
<u>October 24, 2019</u>	
15	<p>MOTION: Moved by D. Joseph, Seconded by N. LeBlanc-Richard, THAT the Board of Directors, on recommendation from the Governance Committee, approve the renewal of Skate Canada's membership with the Institute of Corporate Directors for the 2019-2020 season.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
16	<p>MOTION: Moved by R. Lemay, Seconded by J. Hunter, THAT the Board of Directors approve the revised Management Succession Policy as amended and as recommended by the CEO Operational Review Committee.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
17	<p>MOTION: Moved by P-L. Paquet, Seconded by P. Roch, THAT the Board of Directors approve the Management Succession Plan as amended and as recommended by the CEO Operational Review Committee.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>



<u>November 29, 2019</u>	
18	<p>MOTION: Moved by K. Balkwill, Seconded by P. MacIntosh, THAT the Board of Directors approve the submission of the following proposed ISU rule amendments, to the ISU for inclusion in the 57th ISU Ordinary Congress Agenda:</p> <p><u>ISU Constitution and General Regulations 2018:</u> Rule 121 (para. 3, b)</p> <p><u>ISU Special Regulations and Technical Rules Singles & Pair Skating & Ice Dance 2018:</u> Rule 353 (introduction of new para. 1 a-b(i.-iv.), existing para. 1(j), existing para. 1(m) Rule 353 (para. 4, c) Rule 417 (para. 3, b)</p> <p><u>Special Regulations & Technical Rules Synchronized Skating 2018:</u> Rule 907 (para. 3, b)</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
<u>January 17-19, 2020</u>	
19	<p>MOTION: Moved by N. LeBlanc-Richard, Seconded by P. MacIntosh, THAT the Board of Directors approve the revised Coach Accreditation Policy as presented, effective July 1, 2020.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
20	<p>MOTION: Moved by P-L. Paquet, Seconded by P. Roch, THAT the Board of Directors approve the revised Policy for Tracking of the Progress on Operational Objectives Supporting the Skate Canada Strategic Plan as presented, effective immediately.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
21	<p>MOTION: Moved by P. Roch, Seconded by D. Joseph, THAT the Board of Directors approve the Accountability Reporting Framework as presented, effective immediately.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>



22	<p>MOTION: Moved by J. Hunter, Seconded by D. Joseph, THAT the Board of Directors approve the recommendation of the CEO Operational Review Committee that the Policy on Disclosure of Operational Risk and Issues to the Board (May 2016) be retired effective immediately.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
<u>March 1, 2020</u>	
23	<p>MOTION: Moved by D. Joseph, Seconded by J. Hunter, THAT the Board of Directors approve the proposed amendments to the Skate Canada Bylaws be presented to the membership during the May 30, 2020 Annual General Meeting.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
<u>March 9, 2020</u>	
24	<p>MOTION: Moved by J. Gauthier, Seconded by D. Joseph, THAT the Board of Directors approve the 2020-2021 Budget as presented.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
<u>March 17, 2020</u>	
25	<p>MOTION: Moved by J. Gauthier, Seconded by P. Klein, THAT the Board of Directors approve the “revised” 2020-2021 Budget as presented.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
<u>April 23, 2020</u>	
26	<p>MOTION: Moved by K. Balkwill, Seconded by J. Hunter, THAT the Board of Directors approve the Policy Extension Request as presented and requested by management.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
<u>May 19, 2020</u>	
27	<p>MOTION: Moved by P. MacIntosh, Seconded by J. Gauthier, THAT the Board of Directors approve the National Safe Sport Program Document as amended, effective immediately.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>



28	<p>MOTION: Moved by P-L. Paquet, Seconded by D. Joseph, THAT the Board of Directors approve the Misconduct Reporting and Resolution Policy as amended, effective immediately.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
29	<p>MOTION: Moved by P. Klein, Seconded by D. Joseph, THAT the Board of Directors approve the Incidents of Injury and General Dispute Reporting and Resolution Policy as amended, effective immediately.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
30	<p>MOTION: Moved by N. LeBlanc-Richard, Seconded by Patrick Roch, THAT the Board of Directors approve the Misconduct Reporting and Resolution Procedure as amended, effective immediately.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
31	<p>MOTION: Moved by P. MacIntosh, Seconded by J. Hunter, THAT the Board of Directors approve the Incidents of Injury and General Dispute Reporting and Resolution Procedure as amended, effective immediately.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
32	<p>MOTION: Moved by P-L. Paquet, Seconded by P. Klein, THAT the Board of Directors approve the Terms of Reference for the SafeSport Case Manager as amended, effective immediately.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
33	<p>MOTION: Moved by P. MacIntosh, Seconded by D. Joseph, THAT the Board of Directors approve the revised 2022 Olympic Winter Games Judge Selection Procedure as amended, effective immediately.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
<p><u>May 21, 2020</u></p>	
34	<p>MOTION: Moved by J. Gauthier, Seconded by K. Balkwill, THAT the Board of Directors approve the Skate Canada Audited Financial Statements produced by the auditors of PricewaterhouseCoopers LLP for the fiscal year ended March 31, 2020, as recommended by the Finance & Enterprise Risk Management Committee.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>



35	<p>MOTION: Moved by P. Roch, Seconded by D. Joseph, THAT the Board of Directors approve the Code of Conduct as amended, effective immediately.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
<u>May 22, 2020</u>	
36	<p>MOTION: Moved by J. Gauthier, Seconded by K. Balkwill, THAT the Board of Directors approve the Debt Collection Policy as amended, effective immediately.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
37	<p>MOTION: Moved by N. LeBlanc-Richard, Seconded by D. Joseph, THAT the Board of Directors approve the Privacy Policy as amended, effective immediately.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
38	<p>MOTION: Moved by P. Roch, Seconded by P-L. Paquet, THAT the Board of Directors approve the Privacy Code as amended, effective immediately.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
39	<p>MOTION: Moved by P. Klein, Seconded by P. Roch, THAT the Board of Directors approve the Online Terms of Use as presented, effective immediately.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
40	<p>MOTION: Moved by P. MacIntosh, Seconded by N. LeBlanc-Richard, THAT the Board of Directors approve the Hiring Policy as presented, effective immediately.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
41	<p>MOTION: Moved by D. Joseph, Seconded by J. Hunter, THAT the Board of Directors approve the Compensation Policy as amended, effective immediately.</p> <p style="text-align: right;">CARRIED UNANIMOUSLY</p>



<u>May 28, 2020</u>	
42	MOTION: Moved by P. MacIntosh, Seconded by J. Gauthier, THAT the Board of Directors approve the Concussion Policy as presented, effective immediately. <p style="text-align: right;">CARRIED UNANIMOUSLY</p>
43	MOTION: Moved by N. LeBlanc-Richard, Seconded by P. Klein, THAT the Board of Directors approve the Termination of Employment Policy as presented, effective immediately. <p style="text-align: right;">CARRIED UNANIMOUSLY</p>