

Skate Canada Board of Directors

Who Are We?

SKATECANADA
Governing Board

Managing Board

The Passive Board

- Functions at the direction of the CEO.
- Limits its activities and participation.
- Limits its accountability.
- Refines Management's preferences.

The Certifying Board

- Certifies to shareholders that the CEO is doing what the Board expects and that Management will take corrective action when needed.
- Emphasizes the need for independent directors and meets without the CEO.
- Stays informed about current performance and designates external Board members to evaluate the CEO.
- Establishes an orderly succession process.
- Is willing to change Management to be credible to shareholders.

The Engaged Board

- Provides insight, advice, and support to the CEO and Management team.
- Recognizes its ultimate responsibility to oversee CEO and company performance; guides and judges the CEO.
- Conducts useful two-way discussions about key decisions facing the company.
- Seeks out sufficient industry and financial expertise to add value to decisions.
- Takes time to define the roles and behaviours required by the Board and the boundaries of CEO and Board responsibilities.

The Intervening Board

- Becomes intensely involved in decision making around key issues.
- Convenes frequent, intense meetings, often on short notice.

The Operating Board

- Makes key decisions that Management then implements.
- Fills gaps in management expertise.

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