



ANNUAL REPORT 2019



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MESSAGE FROM THE PRESIDENT AND CEO OF SKATE CANADA



With the page turned on one of the most successful quadrennials in the storied history of our organization, we look to the future with hope, excitement and optimism.

Our strategic plan for 2018-2022 retains and builds on the core strategies and critical imperatives determined in 2014 as they continue to resonate within our organization and across the figure skating community in Canada. The creation of this strategic plan was a collaborative process that engaged stakeholders at all levels. It will serve as our blueprint for the next quadrennial cycle and benefit the organization for years to come.

Three strategic imperatives are critical to our continued success: **Skate for Life, Skate to Win** and **Delivery Capacity**. As we deliver on these imperatives, we will adhere to the foundational elements of **Fiscal Responsibility, Risk Identification & Management** and **Brand & Marketing**.

As we move ahead, we cannot stress enough the paramount role each of you plays in the journey to our continued success. From engaging in the development and delivering best in class skating programs, to supporting the next generation of skating champions, your commitment to the organization's objectives, dedication to execution excellence and ongoing collaboration is immensely appreciated.

The torch has been passed to several aspiring, young athletes, and we are proud to stand with them as they begin journeys, and chase dreams, of their own. Our NextGen program continues to prepare these athletes so they can deliver results at the novice and junior levels internationally. There were several highlights over the past season, including Stephen Gogolev winning the ISU Junior Grand Prix of Figure Skating Final and Marjorie Lajoie and Zachary Lagha earning gold at the World Junior Figure Skating Championships.

Our senior, junior and novice athletes won close to 40 medals around the world this season across all disciplines, positioning themselves and Skate Canada amongst the best. Without hesitation, the future of skating is in extremely good hands.

Over the past year, in partnership with Local Organizing Committees, sections and dedicated volunteers, Skate Canada proudly delivered outstanding domestic and international events across the country. We hosted an ISU Junior Grand Prix Event, Autumn Classic International, Skate Canada

International and the Grand Prix of Figure Skating Final Jr / Sr. At the domestic level, the nation's best competed at the Canadian Tire National Skating Championships, Skate Canada Synchronized Skating Championships and Skate Canada Challenge. Without the commitment and expertise of all involved, these events would not be possible, and we thank you for your dedication to executing each one of these events with excellence.

As an organization, we continue to make strides off the ice as well.

Our governance model is solid and reflects the diversity of our organization as we continue to move the organization forward on the principles of participation, accountability, transparency, responsiveness, fairness, and inclusivity.

Skate Canada continues to be a leader in Safe Sport, and the Board of Directors recently approved the Transgender Inclusion Policy, ensuring all members in our community have an inclusive space to enjoy skating at every level. We pride ourselves in providing a safe and fun environment for all participants and we are proud to announce this policy is now implemented across the entire organization.

In addition, Mandatory Respect in Sport training was introduced last September for all coaches, and to date over 6,000 individuals have been certified. Mandatory Code of Ethics training, with an annual recertification cycle, was also introduced to all coaches. We intend on making the Respect in Sport for Activity Leaders and Code of Ethics training mandatory for officials in time for the next registration season.

Over the past year, we have worked with RICOH, a national partner of Skate Canada, to digitize our extensive video library, and we are pleased to report that this project is nearing completion.

At the grassroots level, the skating development video library continues to be a tremendous asset for coaches, clubs and sections. We remain committed to providing the necessary resources in order to administer world-class programming. As we deliver on the **Skate for Life** and **Delivery Capacity** imperatives, we are committed to continuous optimization of delivery through organizational innovation, continuous improvement of programs and technologies as well as high quality education and support of delivery stakeholders.

And finally, in less than a year we will welcome the world to Montreal for the 2020 ISU World Figure Skating Championships®. Hosting this prestigious championship gives us the opportunity to promote our sport, our athletes and our organization on the international stage, and allows us to build a legacy for the future. We hope you will join us in Montreal as we host the premier event of the skating season in March 2020.

In closing, to reiterate, we would not be able to attain such goals, and celebrate our successes without the invaluable contributions of our diverse, engaged membership. As we continue the journey to Beijing 2022 and beyond, we will continue to work together to build on our legendary story.



Leanna Caron
President, Skate Canada



Debra Armstrong
CEO, Skate Canada



**STEPHEN GOGOLEV WINS GOLD
IN JUNIOR MEN**

at the ISU Junior Grand Prix of Figure Skating
Final 2018/19



**ADAPTIVE CLASSIFIER
TRAINING**

to start our pathway for Para Figure Skating



+5/-5 TRAINING FOR OFFICIALS & COACHES



**MARJORIE LAJOIE AND ZACHARY LAGHA
WIN GOLD IN JUNIOR ICE DANCE**

at the 2019 ISU World Junior Figure Skating
Championships®

HIGHLIGHTS OF THE YEAR



REVISED CANPOWERSKATE PROGRAM



UPDATED NCCP CANSKATE COACH TRAINING



**CANADA WINS 3 MEDALS
AT THE 2019 ISU FOUR
CONTINENTS FIGURE SKATING
CHAMPIONSHIPS®**

Ice Dance:
Kaitlyn Weaver & Andrew Poje
(silver),
Piper Gilles & Paul Poirier
(bronze)
Pairs: Kirsten Moore-Towers
& Michael Marinaro
(silver)

2018-2022 STRATEGIC PLAN

Skate Canada's 2018-2022 Strategic Plan retains and builds on the core strategies and imperatives defined in the strategic plan for the last quadrennial cycle. Feedback received from a wide range of stakeholders through a collaborative process is an integral part of the plan for the next four years. The dialogue confirmed that Skate Canada's vision continues to represent the goals and aspirations of the skating community in Canada.

VISION

Inspiring all Canadians to embrace the joy of skating.

MISSION

Skate Canada will be a leader in the delivery of skating programs and have a continuing legacy of champions.

VALUES

- Being Active for Life
- Building Life Skills
- Engaging Community
- Fostering Creativity
- Pursuing Excellence

IMPERATIVES

Skate Canada has three strategic imperatives that define our focus over the next four years. Each imperative has one main priority as listed below:

- Skate for Life - Programs
- Skate to Win - Excellence
- Delivery Capacity - Education

FOUNDATIONAL ELEMENTS

To deliver on these strategic imperatives, Skate Canada must maintain a solid foundation in each of these three areas:

- Fiscal Responsibility
- Risk Identification & Management
- Brand & Marketing

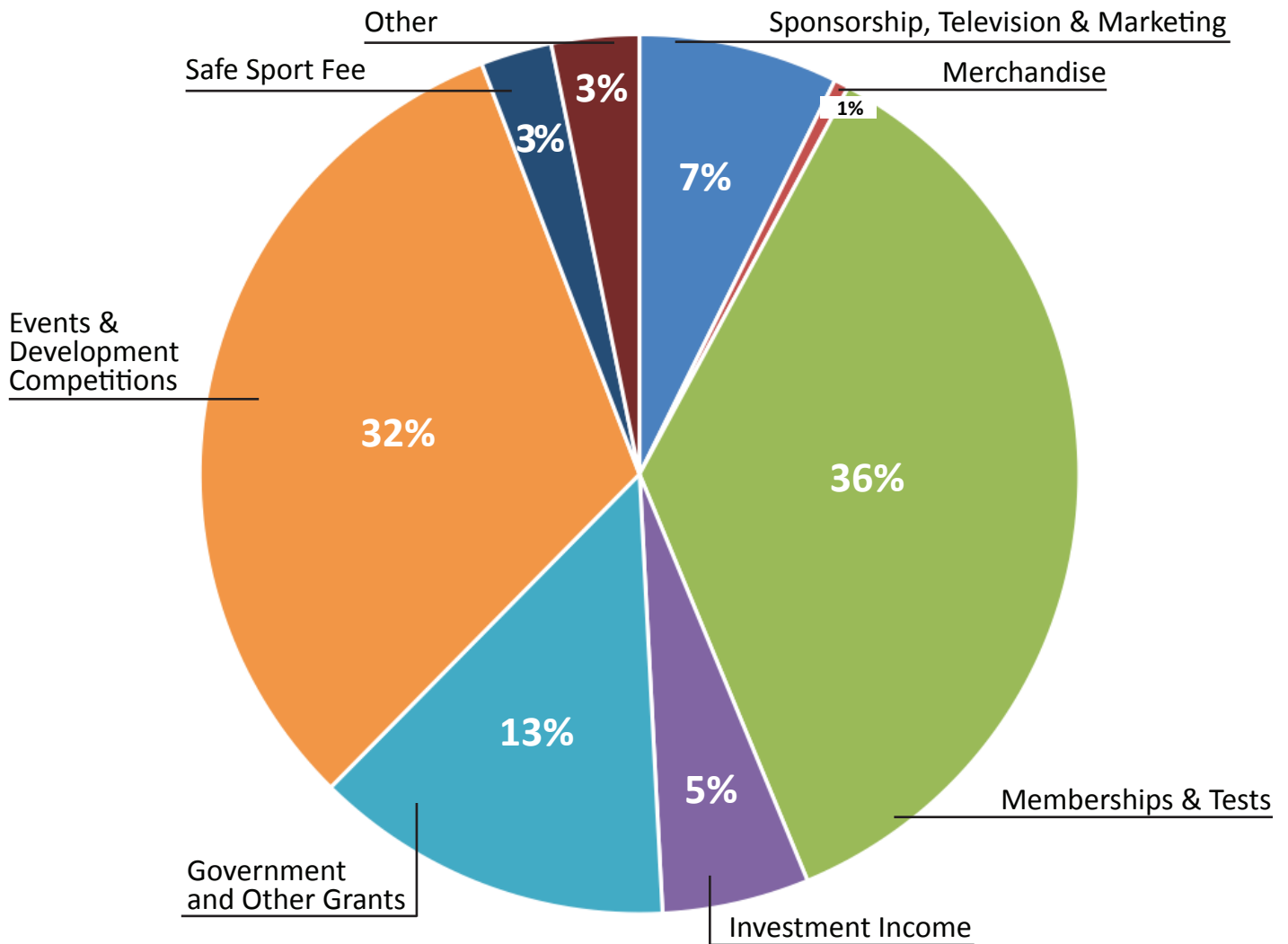


FINANCIAL OVERVIEW

Statement of Receipts & Expenditures

\$	2019	2018
Revenue	22,203,505	17,820,255
Total Revenue	22,203,505	17,820,255
Organizational Costs	16,343,124	13,356,281
General & Administration Costs	4,058,390	3,868,780
Total Expenditures	20,401,514	17,225,061
Increase (Decrease) in Reserve	1,801,991	595,194

Revenue Sources



SKATE FOR LIFE



Skating Development Department

Programs

Skate Canada hosted the first of its kind Adaptive Classifier training for figure skating. Classifiers from across Canada were trained and participants from around the world were in attendance as observers. This is the first step towards potentially having figure skating recognized by the Canadian Paralympic Committee.

The revised CanPowerSkate program was launched with full implementation September 2019. The new program focuses on the skating development needed for hockey and ringette players at the Learn to Train stage of development.

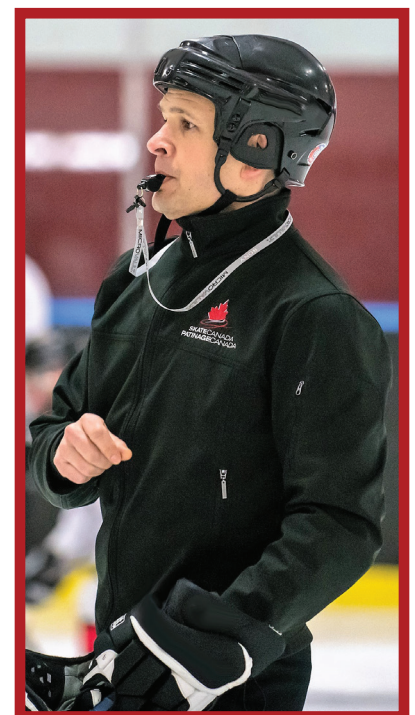
New guides on the Info Centre were created for CanSkate and CanPowerSkate that feature links to downloadable PDF resource material, video resources including element standards, tutorials and promotional videos and more. The new version of guide for STAR 1-5 will be implemented for the upcoming season.

Coaching

A coach developer initiative was implemented this year to support the quality and standardized delivery of the National Coaching Certification Program (NCCP) courses and evaluations. Learning Facilitators of the new NCCP CanPowerSkate course co-facilitated courses across the country and will be evaluated on their facilitation and sport specific knowledge in the upcoming year. Also, Regional Coach Evaluators were trained and supported through a new submission and evaluation process enabled by our eLearning site.

The CanPowerSkate coach pathway has been given conditional approval by the Coaching Association of Canada to allow this context to be recognized and accredited through the NCCP.

All contexts of our NCCP pathway have been streamlined to better support coaches through their training and certification. Coaches at the CanSkate, CanPowerSkate and Regional level must achieve their certified status before advancing to the next level. In February 2019, the CanSkate course was refreshed to allow more focus on the development of strong basic skills. The next focus will be on updating the Provincial Coach pathway.



Commitment to Learning

Skate Canada is dedicated to continuous optimization of delivery through organizational innovation, continuous improvement of programs and technologies as well as high quality education and support of delivery stakeholders. In order to support the imperative, resources and education are necessary to ensure that stakeholders can focus on executing the delivery of programs to support the Skate Canada mission and vision.

With a focus on increasing the delivery capacity of Skate Canada clubs and skating schools, education is considered the most important component. The development of online education courses and resource material, in an easy to use, accessible format is considered critical to help our stakeholders elevate the quality of their delivery, attain more operational consistency across the country. Targeted stakeholders are coaches, officials, club volunteers and parents.

Delivery Methods and Strategy

In order to encompass a multifaceted approach to deliver information and education, Skate Canada is pursuing a strategy to deliver learning in the following formats; micro learning, self-directed eLearning courses, as well as reference videos and materials.

Delivery tools include:

- Skate Canada Education and Training Academy
- Skating Development Video Library (YouTube)
- Info Centre Guides
- In Person Seminars
- Section Delivered Curriculum

During the 2018 - 2019 season, eLearning exceeded course completion targets having 8,935 courses completed, excluding Respect in Sport training. We look forward to continued engagement with our stakeholders as our learning strategy matures.

Officials

With a primary focus on our judges, eLearning training was created for all stakeholders on the revised GOE scale (+5/-5).

Two courses per discipline, one module-based course and one webinar, were created and launched in both official languages for a total of 16 courses. To date, over 1,800 courses have been completed. Skate Canada also hosted its first live webinars on the expanded scale in July with over 200 participants tuning in from across the country.

STAR 6-Gold has also been a large focus with the development of content and training for both our evaluators and coaches. This will remain a large focus for the next season.



Online Presence

The Skating Development Video Library on YouTube continues to serve as a platform to host all of our video resources for:

- Element/Content standards for CanSkate, CanPowerSkate, STAR 1-5
- Tutorials for CanSkate, CanPowerSkate, STAR 1-5 delivery
- Canada Skates series promoting delivery standards for all CanSkate, CanPowerSkate and STAR 1-5
- Ask an Expert series for CanSkate
- Synchronized skating “skate to standard” examples
- ISU Dance patterns
- And more

During the 2018-2019 season our videos had more than 200,000 views.

New look for CanSkate and CanPowerSkate Guides on Info Centre

The new format of the guide has been designed to create a “one-stop-shop” for information and materials for the program. Links to downloadable PDF’s, music, videos and more are included in the new guide. The STAR 1-5 Guide is scheduled to be available during the 2019-2020 season.

The screenshot shows the 'CanSkate Guide' page. At the top is the 'INFOCENTRE CENTRED'INFO' logo and a search bar. A navigation menu includes 'Home', 'Rule Book', 'Policies', 'Procédures', 'Guides', 'Bylaws', 'Programs', 'Events', and 'Other Categories'. The main heading is 'CanSkate Guide'. Below it, there are details: 'Category: Guides', 'Created: 10 September 2018', and 'Last Updated: 01 April 2019'. A 'Version History' button is visible. The main content area features a large banner with the 'SKATECANADA CANSKATE' logo and the text 'LEARN TO SKATE FOR ALL ICE SPORTS' with a 'FIND A CLUB' button. Below the banner, there is a 'Contents [Hide]' section with a list of links: '1. CanSkate Manual', '2. Program Assistant Training Tools', '3. CanSkate Skill Standard Videos', and '4. CanSkate Tutorials'. A short paragraph describes the program as Skate Canada's official 'Learn to Skate' program, highly regarded by other ice sport organizations.

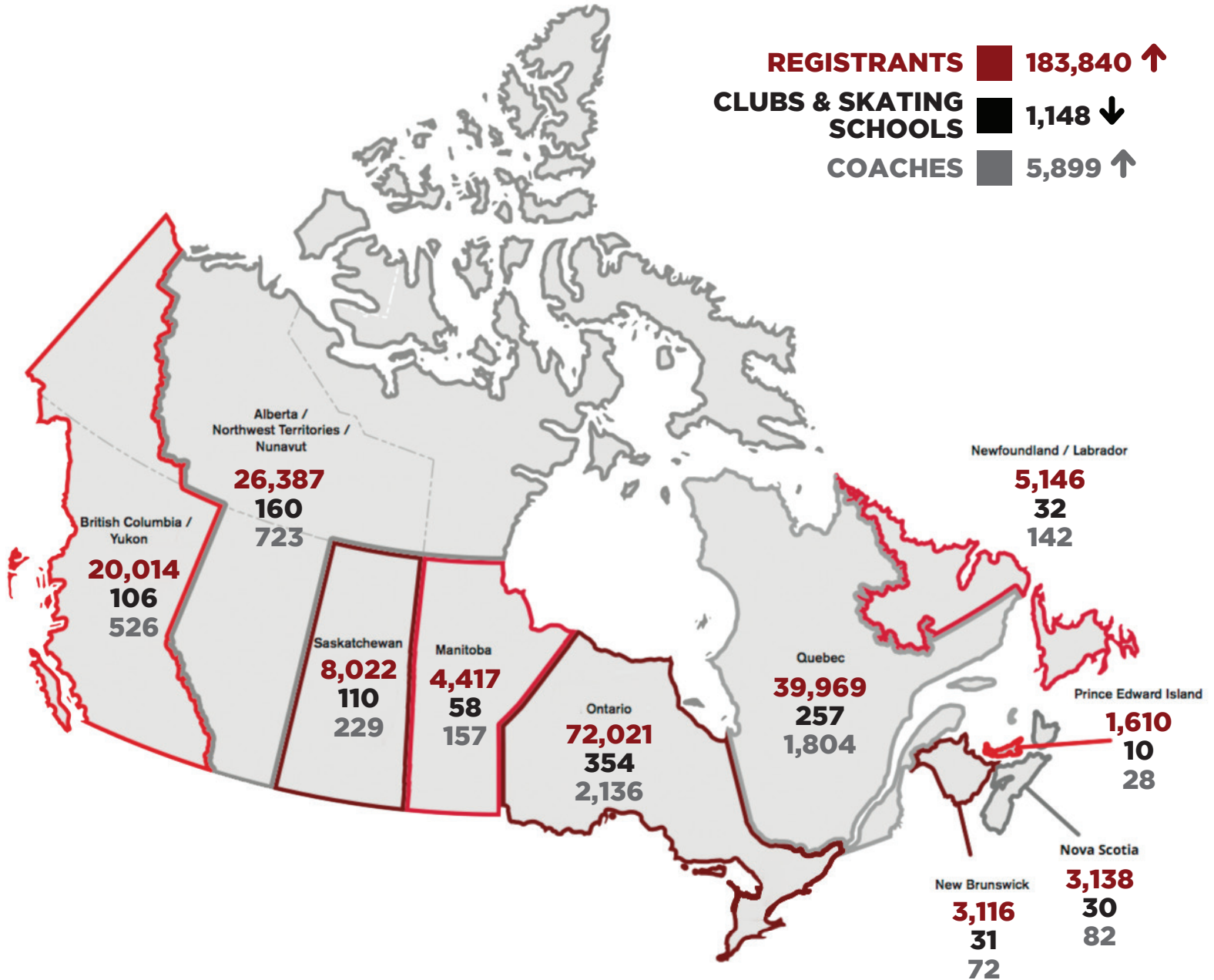
The screenshot shows the 'Guide de Patinage Intensif Plus' page. At the top is the 'INFOCENTRE CENTRED'INFO' logo and a search bar. A navigation menu includes 'Accueil', 'Règlements officiels', 'Politiques', 'Procédures', 'Guides', 'Statuts', 'Programmes', 'Événements', and 'Autres catégories'. The main heading is 'Guide de Patinage Intensif Plus'. Below it, there are details: 'Catégorie: Guides', 'Création: 16 janvier 2019', and 'Mis à jour: 22 février 2019'. A 'Historique des versions' button is visible. The main content area features a large banner with the 'CANPOWERSKATE PATINAGEINTENSIFPLUS' logo and three images of skaters. Below the banner, there is a 'Contents [Hide]' section with a list of links: '1. Guide de ressources Patinage Intensif Plus', '2. Vidéos sur les normes des habiletés de Patinage Intensif Plus', '3. Tutoriels de Patinage Intensif Plus', '4. Options de prestation modifiée – Patinage Intensif Plus', and '5. Patinons Canada mettant en vedette Patinage Plus'. A short paragraph describes the program as a Skate Canada initiative designed to improve skating skills for hockey and figure skaters.

Materials Catalogue

Located in the Membership site, the Materials Catalogue has been created as a hub for all digital resources. This platform currently houses resources for the CanSkate and CanPowerSkate program and will continue to add products for other areas as the season progresses.

SKATE CANADA MAP

REGISTRANTS, CLUBS & SKATING SCHOOLS AND COACHES



SKATE TO WIN

This season saw Skate Canada have a large turnover of athletes with retirements, new partnerships and athletes taking a break from competition. This resulted in a smaller group of athletes eligible for the Grand Prix series. Despite the reduced pool, the overall results at both the Grand Prix series and at the Four Continents Championships signify a strong start to the next Olympic quadrennial.

Our continued position of strength in men was evident with Keegan Messing's medal on the Grand Prix series and his qualifying for his first Grand Prix Final, placing 5th. The pair team of Kirsten Moore-Towers & Michael Marinaro had a strong season, medaling on both the Grand Prix series and at the Four Continents Championships. Canada's position of strength in ice dance continues with Piper Gilles & Paul Poirier experiencing success on both the Grand Prix series and at the Four Continents Championships, earning medals in both. Although Kaitlyn Weaver & Andrew Poje chose not to compete on the Grand Prix circuit this season, their return to competition at the Four Continents Championships was very successful as they earned the silver medal.

Canada's synchronized senior skating teams continued to achieve success this season, winning five medals on the international synchronized skating competitive circuit. The season ended with Canada's NEXXICE placing fourth and Nova placing seventh at the ISU World Synchronized Skating Championships® 2019.

Our Canadian athletes and coaches continue to push the limits to deliver world-class performances on the international stage. Skate Canada has stayed committed by putting valuable resources into the integration of sport science and including sport medicine in the daily training environment. Coupled with strong financial and development support from our funding partners, our coaches and skaters have a clear path to success.



NEXTGEN PROGRAM

During the 2018/19 season, a total of 58 skaters were part of the program.

DISCIPLINE	NUMBER OF SKATERS/TEAMS	SECTIONS
Men	10 skaters	AB/NT/NU, BC/YK, ON, QC
Women	14 skaters	BC/YK, NB, ON, QC
Pair	6 teams	ON, QC
Ice Dance	11 teams	AB/NT/NU, BC/YK, ON, QC

NextGen Program Initiatives

The 2018/19 NextGen program continued to develop on goals from the previous season initiatives which were focused on learning with an emphasis on goal setting and self-discovery:

- Yearly planning meetings with skaters, their coach, their respective Section have continued and the format has evolved to create more accountability.
- Competition monitoring with a formal debriefing process continues at some domestic and all international events.

Workshops in sport psychology were introduced at the NextGen Team Camp in May 2018.

International Competitive Performances

– Junior Grand Prix and Junior Development International Competition

A total of 46 skaters were named to represent Canada: eight men, eight women, five pair teams, 10 ice dance teams. Canada achieved six medal performances in men and ice dance, an increase of one from the previous year. Ninety-one percent of the Canadian skaters representing Canada achieved a performance and score comparable to performances achieved domestically (within 10% of their domestic score).

Skate Canada and U.S. Figure Skating collaborated to create a series of novice level competitions called the North American Series. These competitions were held in conjunction with already existing competitions; Skate Milwaukee (singles and pairs), Lake Placid International Ice Dance and GTSA Summer Skate (all disciplines). Each country selected and named skaters to these competitions. Skate Canada named 44 skaters from five Sections (AB/NWT/NU, BC/YT, ON, SK and QC) to these competitions.



INTERNATIONAL MEDAL COUNT

2018-2019

Events	GOLD	SILVER	BRONZE	TOTAL
ISU Grand Prix series		1	3	4
ISU Junior Grand Prix series	3	1	3	7
ISU Four Continents Figure Skating Championships®		2	1	3
ISU World Junior Figure Skating Championships®	1			1
Senior Internationals	5	4	3	12
Junior Internationals	1	1		2
Novice Internationals	2	2	1	5
Senior Synchronized Internationals	4			4
Junior Synchronized Internationals	1			1
TOTAL	17	11	11	39



ISU JUNIOR GRAND PRIX OF FIGURE SKATING CANADA 2018 CHAMPIONS

September 12 - 15, 2018 - Richmond, B.C.

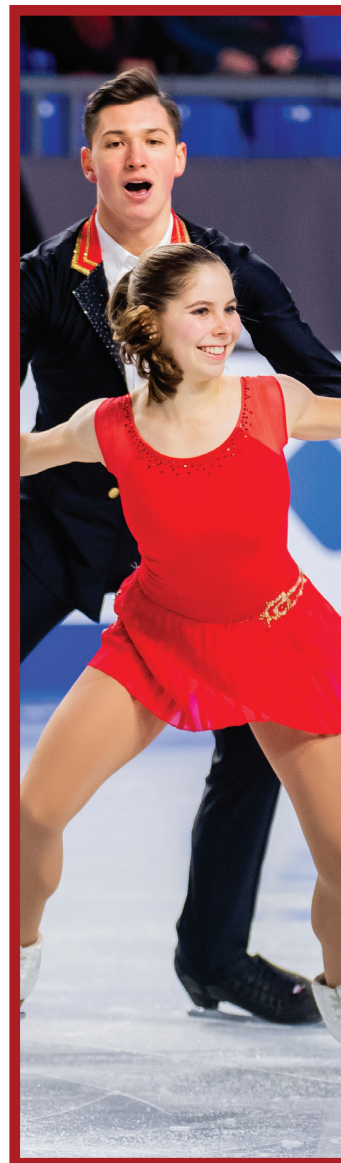
For the first time since 2005, Skate Canada played host to an ISU Junior Grand Prix of Figure Skating event as Richmond, B.C. hosted the fourth stop on the Junior Grand Prix series. Canada sent 12 entries, for a total of 18 skaters to this event.



Petr Gumennik
Men - RUS



Anna Shcherbakova
Ladies - RUS



**Anastasia Mishina
& Aleksandr Galliamov**
Pairs - RUS

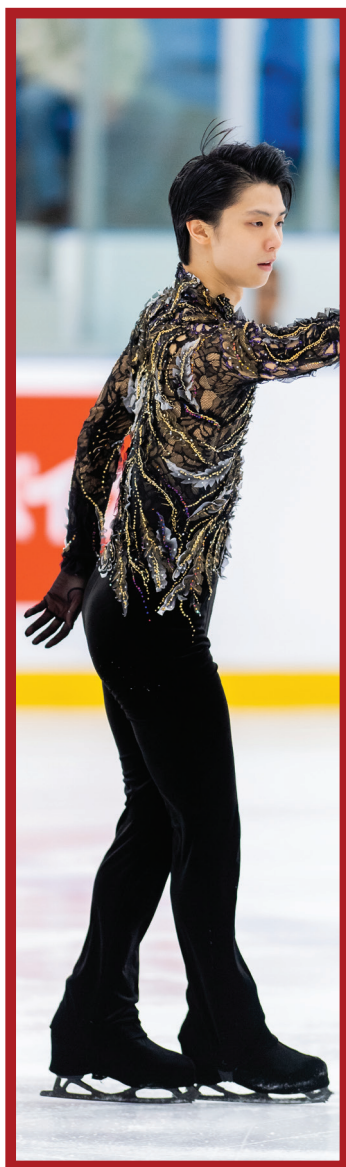


**Marjorie Lajoie
& Zachary Lagha**
Ice Dance - CAN

2018 AUTUMN CLASSIC INTERNATIONAL CHAMPIONS

Sept. 20 - 22, 2018 - Oakville, ON

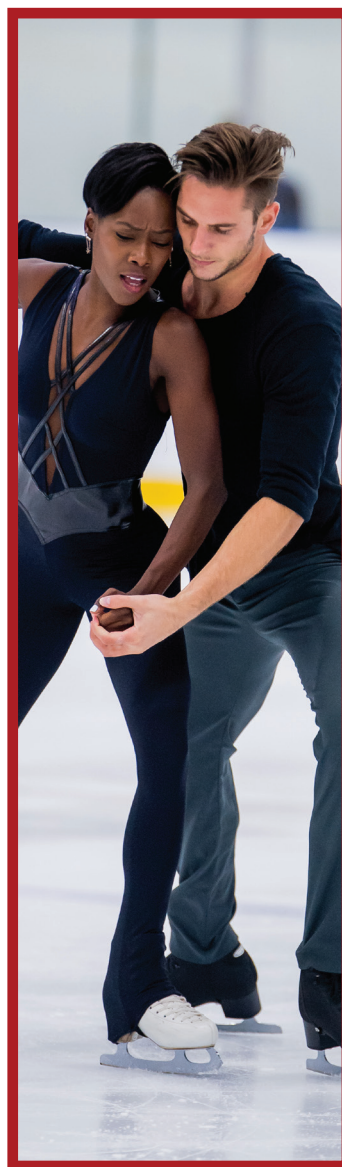
Autumn Classic International marked the fifth event on the 2018 ISU Challenger Series and Canada had 10 entries for a total of 15 skaters competing as Oakville played host the event for the first time. A sellout crowd of 4,032 traveled from around the world and packed Sixteen Mile Sports Complex during the competition.



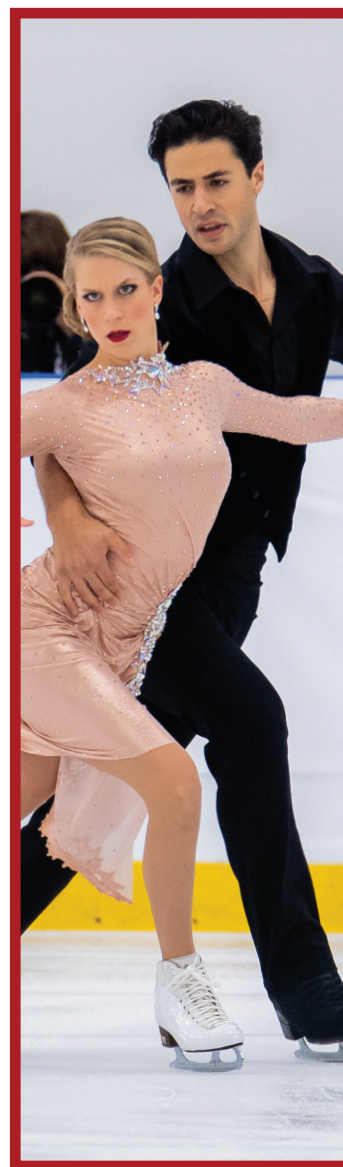
Yuzuru Hanyu
Men - JPN



Bradie Tennell
Ladies - USA



**Vanessa James
& Morgan Cipres**
Pairs - FRA



**Kaitlyn Weaver
& Andrew Poje**
Ice Dance - CAN

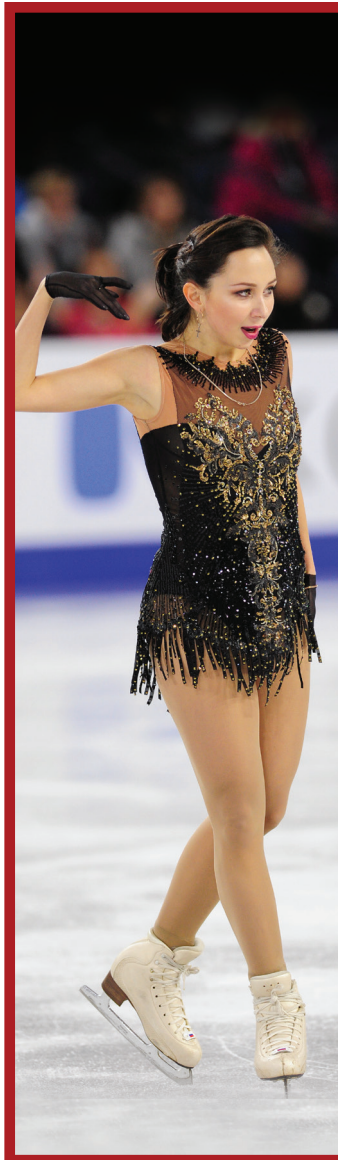
2018 SKATE CANADA INTERNATIONAL CHAMPIONS

October 26 - 28, 2018 - Laval, QC

More than 26,000 fans attended Skate Canada International in Laval, QC, the second stop on the ISU Grand Prix of Figure Skating series. Canadian athletes combined to win three medals at Place Bell. The ISU Grand Prix series also includes events in the United States (Skate America), Finland (Grand Prix of Helsinki), Japan (NHK Trophy), Russia (Rostelecom Cup) and France (Internationaux de France).



Shoma Uno
Men - JPN



Elizaveta Tuktamysheva
Ladies - RUS



**Vanessa James
& Morgan Cipres**
Pairs - FRA



**Madison Hubbell
& Zachary Donohue**
Ice Dance - USA

2019 SKATE CANADA CHALLENGE CHAMPIONS

Nov. 28 - Dec. 2, 2018 - Edmonton, AB

This annual developmental event returned to Edmonton, featuring more than 500 up and coming skaters from across Canada who qualified through their respective sectional championships.

Skate Canada Challenge serves as a qualifying event for the Canadian Tire National Skating Championships for senior, junior and novice skaters. The event is the national championship for pre-novice competitors.

SENIOR

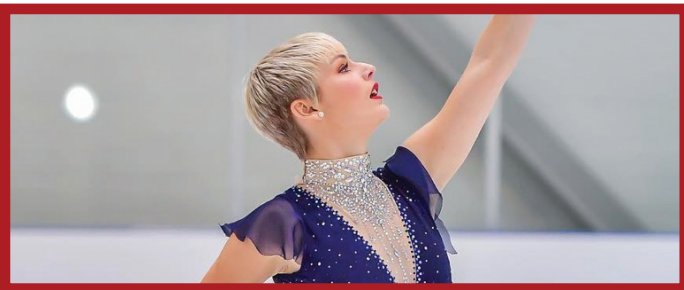


Nam Nguyen
Men - ON

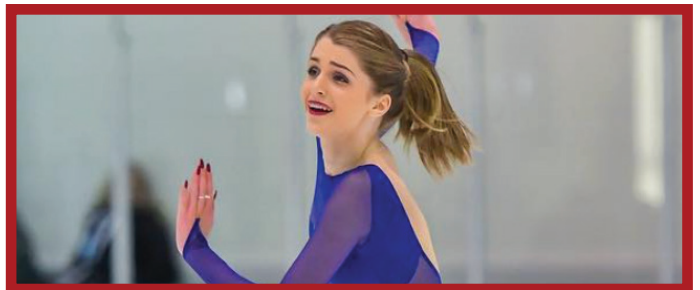
JUNIOR



Alistair Lam
Men - ON



Larkyn Austman
Women - BC/YK



Hannah Dawson
Women - ON



Evelyn Walsh & Trennt Michaud
Pair - ON



Chloé Choinard & Mathieu Ostiguy
Pair - QC



Laurence Fournier Beaudry & Nikolaj Sorensen
Ice Dance - QC



Alicia Fabbri & Paul Ayer
Ice Dance - QC

NOVICE



Wesley Chiu
Men - BC/YK

PRE-NOVICE



John Kim
Men - ON



Melody Zhu
Women - BC/YK



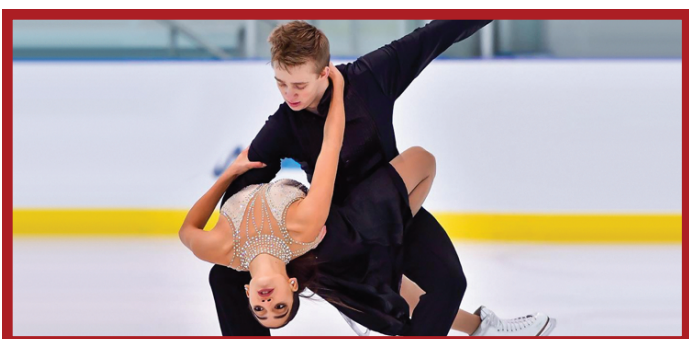
Audrey Carle
Women - ON



Jamie Fournier & Gabriel Farand
Pair - QC



Lily Wilberforce & Aidan Wright
Pair - ON



Isabel McQuilkin & Jacob Portz
Ice Dance - AB/NT/NU



Sandrine Gauthier & Quentin Thieren
Ice Dance - QC

ISU GRAND PRIX OF FIGURE SKATING FINAL[®] 2018 CHAMPIONS

December 6 - 9, 2018 - Vancouver, B.C.

The ISU Grand Prix Final is the flagship event of the ISU Grand Prix of Figure Skating circuit and close to 25,000 fans packed the Doug Mitchell Thunderbird Sports Centre for the junior and senior competitions. Skaters are awarded points based on their placements at their assigned events and the top six in each of the four disciplines advanced to these championships.

SENIOR



Nathan Chen
Men - USA

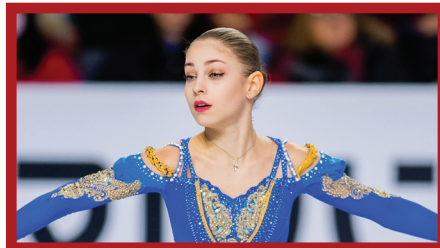
JUNIOR



Stephen Gogolev
Men - CAN



Rika Kihira
Ladies - JPN



Alena Kostornaia
Ladies - RUS



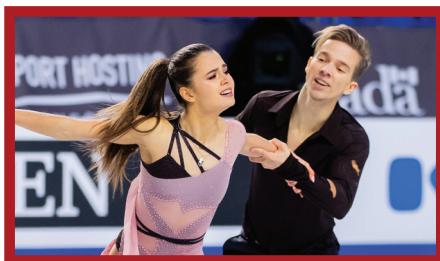
**Vanessa James
& Morgan Cipres**
Pairs - FRA



**Anastasia Mishina
& Aleksandr Galliamov**
Pairs - RUS



**Madison Hubbell
& Zachary Donohue**
Ice Dance - USA



**Sofia Shevchenko
& Igor Eremenko**
Ice Dance - RUS

2019 CANADIAN TIRE NATIONAL SKATING CHAMPIONSHIPS CHAMPIONS

January 14 - 20, 2019 - Saint John, N.B.

The Canadian Championships returned to the Maritimes for the first time since 2016, with close to 16,000 fans at Harbour Station. More than 250 skaters in men's, women's, pair and ice dance chased national titles in the senior, junior and novice categories.

SENIOR



Nam Nguyen
Men - ON

JUNIOR



Aleksa Rakic
Men - BC/YK

NOVICE



Wesley Chiu
Men - BC/YK



Alaine Chartrand
Women - ON



Hannah Dawson
Women - ON



Kaiya Ruiter
Women - AB/NT/NU



**Kirsten Moore-Towers
& Michael Marinaro**
Pair - ON



**Chloé Choinard
& Mathieu Ostiguy**
Pair - QC



**Kelly Ann Laurin
& Loucas Éthier**
Pair - QC



**Kaitlyn Weaver
& Andrew Poje**
Ice Dance - ON



**Marjorie Lajoie
& Zachary Lagha**
Ice Dance - QC



**Sophia Kagolovskaya
& Kieran MacDonald**
Ice Dance - ON

2019 SKATE CANADA SYNCHRONIZED SKATING CHAMPIONSHIPS CHAMPIONS

February 22 - 24, 2019 - Waterloo, ON

Over 3,900 fans watched the best synchronized skating teams in Canada compete at the Waterloo Memorial Recreation Complex. This event hosted over 40 teams and over 800 skaters from across the country competing for titles in senior, junior, novice, intermediate and open categories. Nova and NEXXICE were the two senior teams selected to represent Canada at the ISU World Synchronized Skating Championships® 2019 in Helsinki, Finland in April.



Nova
Senior - QC



Les Suprêmes
Junior - QC



Nova
Novice - QC



NEXXICE
Intermediate - ON



NEXXICE
Open - ON

SKATE TO WIN: COACHING & OFFICIALS



2018 International Coach Apprenticeship Program

Skate Canada offered its first International Coach Apprenticeship Program (ICAP) in partnership with Own the Podium (OTP) and Skate Canada's Integrated Support Team (IST) professional from the Canadian Sport Institute (CSI) in Calgary. Six coaches with athletes on the 2018/19 Skate Canada NextGen Team attended the ICAP that was offered in conjunction with the ISU Grand Prix of Figure Skating Final® 2018/19 in Vancouver, B.C. Participants were given the opportunity to learn from some of the best Canadian and International coaches, officials, and sport leaders.

OTP Workshop: Strategies For Developing Your Own Leadership Canvas

Since the ICAP, all six coaches have enrolled in Skate Canada's Mentorship Program and are being guided through individualized coach development plans over a two-year period.

Photo:

Top Row (left to right) – ICAP Facilitators: Raoul LeBlanc, Marie Bowness, Sally Rehorick, Manon Perron, Josée Bourdon, Kelly Quipp
Bottom Row (left to right) – ICAP Coaches: Charleen Cameron, Jennifer Jiang, Carleigh MacDonald, Andrew Evans, Marie-Christine Grenier, and Marc-André Craig



Officials

During the 2018/19 season Skate Canada saw an increase in ISU and international level officials as follows:

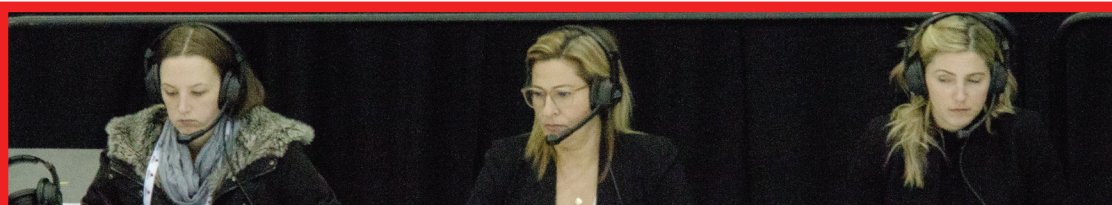


- 2 ISU Technical Controllers
- 2 ISU Technical Specialists
- 1 ISU Judge
- 1 ISU Data and Video Replay Operator
- 1 International Technical Specialist

Increasing the number of officials at the international and ISU level is beneficial to athletes, coaches and fellow officials by furthering the level of technical expertise and knowledge of skating in Canada.

A HEARTFELT THANKS TO ALL OF SKATE CANADA'S
VOLUNTEERS & OFFICIALS
FOR THEIR DEDICATION AND COMMITMENT
TO SKATING ACROSS CANADA.

WE COULD NOT DO IT WITHOUT YOU!



DELIVERY CAPACITY



The goal of the Delivery Capacity strategic imperative is to achieve continuous optimization of delivery through organizational innovation, ongoing improvement of programs and technologies as well as high quality education and support of delivery stakeholders – Skate Canada clubs and skating schools, coaches, officials and all volunteers.

Over the 2018-2022 quadrennial cycle, we intend to consult with delivery stakeholders to identify needs and gaps in the environment and subsequently develop tools, practices, standards, materials and other resources to assist delivery stakeholders in all that they do. The need for education across stakeholder groups will be prioritized with stakeholder-specific programming provided as appropriate to ensure stakeholders can focus on executing the delivery of programs to support Skate Canada’s vision and mission.

We recognize that, in developing content, resources must be created to ensure there is alignment among the delivery stakeholders who may access any tool or resource. Although each stakeholder has a distinct role to play, the roles often overlap and accordingly there should be no conflict where there is intersection in delivery by any stakeholder. Skate Canada will focus on providing appropriate content in an accessible fashion, heavily relying on technology and internet-based learning to enable wide-spread participation.



RISK IDENTIFICATION & MANAGEMENT

Mandatory requirements for all Skate Canada professional coaches

Respect in Sport - Activity Leader Training

For the 2018/19 registration season, in order to be a Registered Skate Canada Professional Coach in Good Standing, coaches were required to complete the Respect In Sport – Activity Leader Training.



Respect in Sport helps provide others around the situation with tools to address the situation, and not ignore it. Respect in Sport is designed to provide good people with practical tools to be better leaders.

Since the launch of the Respect in Sport – Activity Leader Program over 6,300 coaches, club board members and skating school administrators are currently certified in this program.

Code of Ethics Online Module

In efforts to strengthen our safe sport program, we developed a short eLearning module to help coaches better understand all aspects of the Code of Ethics. Effective September 10, 2018, coaches were required to complete this module, which provides example case scenarios.

The Code of Ethics continues to be an “in good standing” requirement for coaches and must be completed annually and prior to registering for the season.

NEW - Mandatory requirements for all Skate Canada officials

Respect in Sport – Activity Leader Training and the Code of Ethics Online Module

Skate Canada is committed to creating a safe and inclusive sporting environment. To support these objectives the following requirements are being put in place for all officials beginning September 1, 2019.



The eligibility to officiate rule will be revised for the 2019/20 season to reflect the following new requirements. In order to officiate at a competition sanctioned by Skate Canada or at an assessment day, the following must apply:

- **Must have completed the Skate Canada Code of Ethics Officials Training (valid for one year)**
- **Must have completed the Respect in Sport Activity Training (valid for three years)**
- Judges (not including STAR 1-4 judges), referees, data specialists and evaluators must be registrants in good standing
- STAR 1-4 judges, base level technical officials, technical controllers and technical specialists must be registrants or members in good standing

- All officials must be sixteen years of age or older
- Must be qualified as per the Officials Appointment and Qualification Procedure

The new rules will be reflected in the rule book on July 1, 2019.

The Respect in Sport and Code of Ethics training are now available through the eLearning site. Officials must complete training prior to officiating during the 2019/20 season. Coaches who are also officials (STAR 1-4 or technical panel) must complete the Officials Code of Ethics training in addition to the Coaches Code of Ethics training.

Transgender Policy

Skate Canada is proud to announce that it has enhanced its safe sport program with the addition of the Trans Inclusion Policy. Inclusion in sport is a fundamental value for Skate Canada and having more diverse participants will only strengthen the sport. The national policy was approved by the Skate Canada Board of Directors in 2018 and has officially been implemented across the entire membership.

The Trans Inclusion Policy is to ensure that Skate Canada has a diverse and inclusive, barrier-free environment where every employee, board member, skater, official, coach, volunteer, and affiliate organizations of Skate Canada feels valued, respected and supported. As a result, the organization is fully committed to providing a safe, welcoming and respectful environment for all, regardless of any actual or perceived differences based on race, national or ethnic origin, colour, religion, age, language, gender, sex, sexual orientation, gender identity and expression or disability.

Skate Canada is dedicated to safe sport and creating an inclusive environment for all our members. This policy is an advancement in Skate Canada's goal and commitment to be the leading safe sport organization in Canada and the world.



2018/19 SCORECARD

FISCAL RESPONSIBILITY



Balanced Budget



RISK IDENTIFICATION & MANAGEMENT



85% Percentage of identified risks with implemented controls



80% Percentage of foundational policies implemented



BRAND & MARKETING



2.4M Number of viewers for televised events*



850K Number of live streaming viewers for streamed events*



95% Ticket Revenue Achievement against budget*



*Will exclude impact of 2020 Worlds.

**Number includes ISU Grand Prix of Figure Skating Final® 2018.

BRAND AWARENESS



47% Skate Canada Program Awareness [**48%**]

21% Perceived Gold Standard Learn-to-Skate Program [**22%**]

SKATE FOR LIFE



- 184K** Number of registrants ✓
- 5,925** Number of coaches in good standing [5,901]
- 50%** Percentage of clubs reporting compliance with STAR 1-5 delivery standards ✓
- 98K** Number of achievements by STAR skaters ✓
- 5K** Number of participants in synchronized skating ✓
- 7,5K** Number of volunteers supporting our programs and events ✓
- 15%** Conversion rate to figure skating programs [12%]

SKATE TO WIN



- 43** Number of international medals won (novice/junior/senior/synchro) [39]
- 3** Number of entries in the Grand Prix Final (junior/senior) ✓
- 21** Number of world championship entries in all disciplines (junior/senior/synchro) ✓

DELIVERY CAPACITY



- 7,380** Number of courses accessed and completed** ✓
- 2** Number of club/school training modules developed [1]

** Respect in Sport and STAR 6-Gold resulted in increased levels until 2020/21.

QUALITY METRICS



- 80%** Club/school satisfaction level with training program and resources ✓
- 80%** Coach/official satisfaction level with training program and resources ✓
- 70%** Parent/participant satisfaction level with value of program ✓

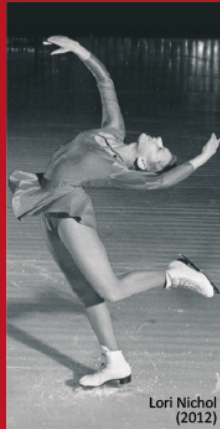
SKATE CANADA HALL OF FAME



Brian Orser
(1997)



Sarah Kawahara
(2015)



Lori Nichol
(2012)



Marie-France Dubreuil
& Patrice Lauzon (2015)



Shae-Lynn Bourne &
Victor Kraatz (2007)

The Skate Canada Hall of Fame was developed in 1990 to pay tribute to athletes, coaches, builders and officials who have made a significant impact on Canadian figure skating. A maximum of eight inductees are honoured in each Olympic quadrennial. Often, the induction ceremonies are held in conjunction with the national championships, but may also occur at other competitions and Skate Canada events. While there is no permanent home for the Hall of Fame, the archives at the Skate Canada National Service Centre house many different historical artifacts, some of which are on display.

The Skate Canada archives were created to collect, preserve, study and interpret archival materials that are historically significant to figure skating in Canada. More than 12,000 photographs, 10,000 videotapes, as well as trophies, plaques, textual materials, medals, pins and skates comprise the current collection. The collections are available for consultation by appointment with the archivist.

The following are the inductees honoured during the 2018/19 season:

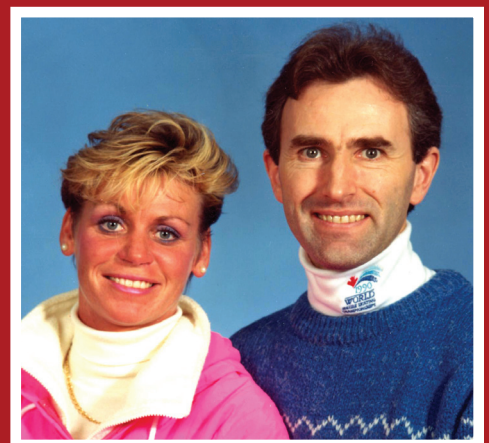
ERIC GILLIES & JOSÉE PICARD

Legendary coaches Eric Gillies & Josée Picard entered the Skate Canada Hall of Fame in the professional category.

Gilles, from Moncton, NB, and Picard, from Hull, QC, have coached countless skaters to national and international medals in singles, pairs and ice dance, including World Pair Champions and Olympic medallists Isabelle Brasseur & Lloyd Eisler, and World Ice Dance Champions Shae-Lynn Bourne & Victor Kraatz.

Picard & Gillies were also instrumental in the development and operation of a centre combining education and sports – the first of its kind in Quebec.

Gillies was a noted Canadian ice dancer, and with partner Susan Carscallen, represented Canada at the 1976 Olympic Winter Games and captured gold at the 1977 Canadian Figure Skating Championships. Picard was also a national level skater and was one of the first coaches of 2018 World Champion Kaetlyn Osmond.



MARIE FRANCE DUBREUIL & PATRICE LAUZON

Two-time world ice dance silver medallists Marie-France Dubreuil & Patrice Lauzon take their rightful place in the Skate Canada Hall of Fame in the Athlete Category.

Dubreuil & Lauzon, who both hail from Montreal, were one of the world's premier ice dance teams for nearly a decade. They teamed up in 1995 and would go on to win gold at the Canadian Championships five times (2000, 2004-2007).

The duo represented Canada at the Olympic Winter Games in 2002 and 2006 and captured back-to-back silver medals at the ISU World Figure Skating Championships in 2006 and 2007. They also won Skate Canada International gold in 2006 and 2007.

After announcing their retirement in 2008, Dubreuil & Lauzon embarked on a successful coaching career in Montreal.

Among their protégés are 2018 Olympic gold medallists Tessa Virtue / Scott Moir of Canada, four-time world champions Gabriella Papadakis / Guillaume Cizeron of France, 2019 world bronze medallists Madison Hubbell / Zachary Donohue of the United States and Canadian national team members Laurence Fournier Beaudry / Nikolaj Sorensen and Carolane Soucisse / Shane Firus.

Dubreuil & Lauzon were married in 2008 and currently reside in Montreal.



SKATE CANADA FUND

From supporting Skate Canada's vision of inspiring all Canadians to embrace the joy of skating to direct financial support for tomorrow's world and Olympic champions, the Skate Canada Fund helps Canadians own the ice for generations to come.

Donors have the ability to donate to the Skate Canada Fund and can direct their financial support to five distinct areas: Skate For Life Fund, Skate To Win Fund, Coach Fund, Officials Fund and Leadership Fund. We thank our new and annual donors for supporting the 2018/19 annual campaign. Their valuable gift will help Skate Canada provide skaters, coaches, officials and leaders with long-term and quality support, programming and a long-lasting future for our beloved sport. In 2019, an esteemed recipient of the David Dore Mentorship Fund will attend the Ice Summit in Ottawa to further develop leadership skills with the goal of enhancing Skate Canada's leadership depth.

For more information on the Skate Canada Fund, please visit skatecanada.ca/donate

BOARD OF DIRECTORS, STANDING COMMITTEE CHAIRS & SKATE CANADA SECTIONS

2018-2019

Board of Directors

President

Leanna Caron

Directors

Kristy Balkwill

Rod Garossino

Janice Hunter

Darlene Joseph

Nicole LeBlanc-Richard

Rock Lemay

Paul MacIntosh

Sally Rehorick

Patrick Roch

Shae Zukiwsky*

Standing Committee Chairs

CEO Operational Review Committee

Leanna Caron

Governance Committee

Darlene Joseph

External Relations Committee

Shae Zukiwsky**

Membership Policy Committee

Paul MacIntosh

Finance & Enterprise Risk Management Committee

Kristy Balkwill

Skate Canada Sections

Alberta/NWT/Nunavut

skateabnwtnun.ca

Newfoundland and Labrador

skating.nf.ca

Quebec

patinage.qc.ca

British Columbia/Yukon

skatinginbc.com

Nova Scotia

skatecanada.ns.ca

Saskatchewan

skatecanadasaskatchewan.com

Manitoba

mbskates.ca

Ontario

skateontario.org

New Brunswick

skatenb.org

Prince Edward Island

skatecanadapei.ca

*Resigned on February 24, 2019 to accept a full-time role with Skate Canada.

** Until February 24, 2019. Leanna Caron assumed the Chair role thereafter.



SKATECANADA
THANKS OUR PARTNERS

NATIONAL PARTNERS



SPORTS PARTNERS



BROADCAST PARTNERS



OFFICIAL SUPPLIER



Event\Technology

SKATE CANADA EVENTS 2019-2020

**SKATE CANADA AUTUMN
CLASSIC INTERNATIONAL**

Oakville, ON

Sixteen Mile Sports
ComplexSept. 12 - 14,
2019

**SKATE CANADA
INTERNATIONAL**

Kelowna, B.C.

Prospera Place

Oct. 25 - 27,
2019

**SKATE CANADA
CHALLENGE**

Edmonton, AB

Terwillegar
Community
Recreation CentreNov. 27 - Dec. 1,
2019

**CANADIAN TIRE
NATIONAL SKATING
CHAMPIONSHIPS**

Mississauga, ON

Paramount
Fine Foods
CentreJan. 13 - 19,
2020

**SKATE CANADA
SYNCHRONIZED
SKATING CHAMPIONSHIPS**

Calgary, AB

Winsport

Feb. 21 - 23,
2020

**ISU WORLD
FIGURE SKATING
CHAMPIONSHIPS®**

Montreal, QC

Bell Centre

March 16 - 22,
2020

ICE SUMMIT

Moncton, N.B.

May 28 - 31,
2020



SKATECANADA

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